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HOUSE BILL 1464

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State of Washington                      57th Legislature                      2001 Regular Session

By Representatives Clements, Kenney and Haigh

Read first time 01/26/2001. Referred to Committee on Commerce & Labor.

1            AN ACT Relating to collective bargaining for University of  
2 Washington employees who are enrolled in academic programs; adding a  
3 new section to chapter 41.56 RCW; and declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5            NEW SECTION.    **Sec. 1.** A new section is added to chapter 41.56 RCW  
6 to read as follows:

7            (1) This section applies to employees of the University of  
8 Washington who are enrolled in an academic program and are in a  
9 classification in (a) through (e) of this subsection on any University  
10 of Washington campus, including a branch campus. A group of all of the  
11 employees in each of (a) through (e) of this subsection constitutes an  
12 appropriate bargaining unit:

13            (a) Predoctoral instructor;

14            (b) Predoctoral lecturer;

15            (c) Predoctoral teaching assistant;

16            (d) Predoctoral teaching associates I and II; and

17            (e) Tutors, readers, and graders in all academic and tutoring  
18 centers and all employees enrolled in an academic program whose duties  
19 and responsibilities are substantially equivalent to these titles.

1 (2) The exclusive bargaining representative of the classifications  
2 in subsection (1) of this section covered by this section may engage in  
3 collective bargaining with the University of Washington, however, the  
4 scope of bargaining may not include:

5 (a) Consideration of the merits, necessity, or organization of any  
6 program, activity, or service established by the University of  
7 Washington, including, but not limited to, any decision to establish,  
8 modify, or discontinue any such program, activity, or service;

9 (b) The amount of any student fees, including tuition, although the  
10 waiver and remission of such fees may be the subject of bargaining;

11 (c) Admission requirements for students, conditions for the award  
12 of certificates and degrees to students, class size, academic criteria  
13 for selection of teaching assistants, initial appointment, the academic  
14 calendar, and the content, conduct, and supervision of courses,  
15 curricula, grading requirements, and research programs;

16 (d) The ability of the University of Washington to terminate the  
17 employment of any individual in a classification included under this  
18 section based on the university's determination that the employee has  
19 not met academic requirements.

20 (3) This section shall not be construed to restrict, limit, or  
21 prohibit the full exercise of the functions of the faculty in any  
22 shared governance mechanisms or practices, including the faculty  
23 senate, faculty councils, and faculty codes of the University of  
24 Washington and the divisions of the university. This section  
25 recognizes the historic role the graduate and professional student  
26 senate and the associated students of the University of Washington have  
27 played in the life of the university. This section shall not be  
28 construed to restrict, limit, or prohibit the full exercise of the  
29 functions of the graduate and professional student senate and  
30 associated students of the University of Washington, or its successor,  
31 in subject matter outside the scope of representation as defined in  
32 this section. It is a violation of this section to engage in  
33 discussions with any entity other than the exclusive representative for  
34 those employees covered by this section on matters within the scope of  
35 representation.

36 NEW SECTION. **Sec. 2.** This act is necessary for the immediate  
37 preservation of the public peace, health, or safety, or support of the

1 state government and its existing public institutions, and takes effect  
2 immediately.

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