

State Government Committee

HB 1516

Brief Description: *Employing managers under the state civil service law.*

Sponsors: *Representatives Armstrong, O'Brien, Barlean, Hunt, Schoesler, Eickmeyer, Woods, Buck, Anderson, Carrell, Ahern, G. Chandler, Lovick and McMorris.*

Brief Summary of Bill

- *Changes the definition of "manager" for purposes of qualifying for the Washington Management Service.*
- *Limits the number of employees who can participate in the Washington Management Service to ten percent of an agency's work force.*

Hearing Date: *2/26/01*

Staff: *Jim Morishima (786-7191).*

Background:

The Washington Personnel Resources Board adopts a variety of rules for classified state employees including rules regarding the classification of state employees, layoff criteria, certification of names for vacancies, transfers, sick leave, vacation, and discipline.

The Director of the Department of Personnel is authorized to adopt separate rules for managers covered by the civil service system (this is called the Washington Management Service). The rules for the Washington Management Service must govern recruitment, appointment, classification and allocation of positions, examination, training and career development, hours of work, probation, certification, compensation, transfer, affirmative action, promotion, layoff, re-employment, performance appraisals, discipline, and any other personnel practices for managers.

To qualify for the Washington Management Service, a state employee must:

- Formulate state-wide policy or direct the work of an agency or agency subdivision;*
- Be responsible for administering one or more state-wide policies or programs of an agency or agency subdivision;*
- Manage, administer, and control a local branch office of an agency or agency subdivision, including the physical, financial, or personnel resources;*
- Be functionally above the first level of supervision and exercise authority that is not merely routine or clerical in nature and requires the consistent use of independent judgment; or*
- Have substantial responsibility in personnel administration, legislative relations, public information, or the preparation and administration of budgets.*

Summary of Bill:

To qualify for the Washington Management Service, a state employee must:

- Formulate statewide policy or direct the work of an agency or agency subdivision;*
- Be responsible for administering one or more state-wide policies or programs of an agency or agency; and*
- Be functionally above the first level of supervision and exercise authority that is not merely routine or clerical in nature and requires the consistent use of independent judgment; or*
- Have substantial responsibility in personnel administration, legislative relations, public information, or the preparation and administration of budgets.*

No more than ten percent of an agency's work force may be in the Washington Management Service.

Rulemaking Authority: *No express authority.*

Appropriation: *None.*

Fiscal Note: *Not Requested.*

Effective Date: *Ninety days after adjournment of session in which bill is passed.*