

1 **SSB 6426 - H AMD Withdrawn 3-8-02 0438**

2 By Representative ____

3 On page 2, beginning on line 25, strike all of Section 3 and
4 insert the following:

5 "NEW SECTION. **Sec. 3.** A new section is added to chapter 49.12
6 RCW to read as follows:

7 An employer shall not discharge, threaten to discharge, demote,
8 suspend, discipline, or otherwise discriminate against an employee
9 because the employee has exercised, or attempted to exercise, any right
10 provided under RCW 49.12.270. Any complaint that an employer has
11 violated RCW 49.12.270 may only be initiated by filing a claim with the
12 department pursuant to RCW 49.12.280 and 49.12.285, and the procedures
13 and remedies available pursuant to RCW 49.12.285 shall be the only
14 procedures and remedies available for any alleged violation. Nothing
15 in this act shall be construed to prohibit an employer from enforcing
16 a reasonable attendance policy."

EFFECT: Limits remedies to statutory remedies. Provides that
nothing in the act prohibits an employer from enforcing a
reasonable attendance policy.