

2 SHB 2628 - H AMD  
3 By Representative

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5 On page 1, after line 9, insert the following:

6 "NEW SECTION. **Sec. 2.** The legislature finds that employers are  
7 becoming increasingly discouraged from disclosing job reference  
8 information. The legislature further finds that full disclosure of  
9 such information will increase productivity, enhance the safety of the  
10 workplace, and provide greater opportunities to disadvantaged groups  
11 who may not have the educational background or resumes of other  
12 workers.

13 NEW SECTION. **Sec. 3.** A new section is added to chapter 4.24 RCW  
14 to read as follows:

15 An employer who discloses information about a former or current  
16 employee's job performance, conduct, or other work-related information  
17 to a prospective employer, or employment agency as defined by RCW  
18 49.60.040, at the specific request of that individual employer or  
19 employment agency, is presumed to be acting in good faith and is immune  
20 from civil liability for such disclosure or its consequences. For  
21 purposes of this section, the presumption of good faith may only be  
22 rebutted upon a showing by clear and convincing evidence that the  
23 information disclosed by the employer was knowingly false or  
24 deliberately misleading."

25 Renumber the remaining section consecutively and correct the title.

26 On page 1, line 10, after "**Sec. 2.**" strike "This" and insert  
27 "Section 1 of this"

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