

1 **HB 2469** - H AMD TO H AMD (H4401.1)  
2 By Representative \_\_\_\_

3 On page 2, line 9 of the amendment, strike "and reasonable  
4 attorneys' fees and costs" and insert the following:

5 "Civil damages are limited to actual damages and may not exceed an  
6 amount equal to the employee's annual wage rate."

**EFFECT:** Limits civil damages to actual damages. Caps civil  
damages at an amount equal to the employee's annual wage rate.