

1 **HB 2469** - H AMD TO H AMD (H4401.1)

2 By Representative \_\_\_\_

3 On page 2, line 9 of the amendment, after "costs." insert the  
4 following:

5 "Civil damages may be offset by amounts expended by the employer  
6 on promotions, including televised advertising or other forms of mass  
7 distribution, using the employee's name, voice, physical image, or  
8 representation thereof. These amounts will be calculated according to  
9 the fair market value of the employee's share of promotions televised  
10 or otherwise distributed during the period of the contract."

**EFFECT:** Permits offsets against civil damages for amounts  
expended by the employer to promote the employee.