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## BILL REQUEST - CODE REVISER'S OFFICE

BILL REQ. #: H-4465.2/02 2nd draft

ATTY/TYPIST: ML:seg

BRIEF DESCRIPTION:

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2 SHB 2430 - H AMD
3 By Representative Kessler
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5 Strike everything after the enacting clause and insert the
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following:

read as follows:

7 "Sec. 1. RCW 48.21.045 and 1995 c 265 s 14 are each amended to

(1)(a) An insurer offering any health benefit plan to a small employer shall offer and actively market to the small employer a health benefit plan ((providing benefits identical to the schedule of covered health services that are required to be delivered to an individual enrolled in the basic health plan)) featuring a limited schedule of covered health services. Nothing in this subsection shall preclude an insurer from offering, or a small employer from purchasing, other health benefit plans that may have more ((or less)) comprehensive benefits than ((the basic health plan, provided such plans are in accordance with this chapter)) those included in the product offered under this subsection. An insurer offering a health benefit plan ((that does not include benefits in the basic health plan)) under this subsection shall clearly disclose ((these differences)) all covered benefits to the small employer in a brochure approved by the commissioner.

(b) A health benefit plan offered under this subsection shall provide coverage for hospital expenses and services rendered by a ((physician licensed under chapter 18.57 or 18.71 RCW)) health care professional licensed under chapter 18.22, 18.57, 18.71, or 18.79 RCW but is not subject to the requirements of RCW 48.21.130, 48.21.140, ((48.21.141,)) 48.21.142, 48.21.144, 48.21.146, 48.21.160 through 48.21.197, 48.21.200, 48.21.220, 48.21.225, 48.21.230, 48.21.235, 48.21.240, 48.21.244, 48.21.250, 48.21.300, 48.21.310, ((or)) 48.21.320 ((if: (i) The health benefit plan is the mandatory offering under (a) of this subsection that provides benefits identical to the basic health plan; or (ii) the health benefit plan is offered to employers with not

more than twenty-five employees)), or 48.43.045(1).

- (c) For purposes of this subsection (1) only, "small employer" 1 means any person, firm, corporation, partnership, association, or 2 political subdivision that is actively engaged in business that, on at 3 4 least fifty percent of its working days during the preceding calendar guarter, employed no fewer than two and no more than fifty eliqible 5 employees, with a normal workweek of thirty or more hours, the majority 6 7 of whom were employed within this state, and is not formed primarily 8 for purposes of buying health insurance and in which a bona fide employer-employee relationship exists. In determining the number of 9 eligible employees, companies that are affiliated companies, or that 10 are eligible to file a combined tax return for purposes of taxation by 11 this state, shall be considered an employer. Subsequent to the 12 issuance of a health plan to a small employer and for the purpose of 13 14 determining eligibility, the size of a small employer shall be determined annually. Except as otherwise specifically provided, a 15 small employer shall continue to be considered a small employer until 16 the plan anniversary following the date the small employer no longer 17 18 meets the requirements of this definition.
  - (2) Nothing in this section shall prohibit an insurer from offering, or a purchaser from seeking, health benefit plans with benefits in excess of the ((basic health plan services)) health benefit plan offered under subsection (1) of this section. All forms, policies, and contracts shall be submitted for approval to the commissioner, and the rates of any plan offered under subsection (1) of this section shall be reasonable in relation to the benefits thereto.
- 26 (3) Premium rates for health benefit plans for small employers as defined in this section shall be subject to the following provisions:
- 28 (a) The insurer shall develop its rates based on an adjusted 29 community rate and may only vary the adjusted community rate for:
  - (i) Geographic area;
- 31 (ii) Family size;

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- (iii) Age; ((and)) 32
- (iv) Wellness activities; and 33
- 34 (v) Only for purposes of the health benefit plan offered under subsection (1) of this section, industry and any other factor the 35 commissioner determines to be appropriate. The commissioner must adopt 36 rules to implement these factors. An insurer may not modify its rating 37 practices based upon these factors until final rules have been adopted 38
- 39 by the commissioner.

- 1 (b) The adjustment for age in (a)(iii) of this subsection may not 2 use age brackets smaller than five-year increments, which shall begin 3 with age twenty and end with age sixty-five. Employees under the age 4 of twenty shall be treated as those age twenty.
- 5 (c) The insurer shall be permitted to develop separate rates for 6 individuals age sixty-five or older for coverage for which medicare is 7 the primary payer and coverage for which medicare is not the primary 8 payer. Both rates shall be subject to the requirements of this 9 subsection (3).
- (d) The permitted rates for any age group shall be no more than ((four hundred twenty-five percent of the lowest rate for all age groups on January 1, 1996, four hundred percent on January 1, 1997, and)) three hundred seventy-five percent of the lowest rate for all age groups on January 1, 2000, and five hundred percent on January 1, 2003, and thereafter.
- 16 (e) A discount for wellness activities shall be permitted to 17 reflect actuarially justified differences in utilization or cost 18 attributed to such programs not to exceed twenty percent.
- (f) The rate charged for a health benefit plan offered under this section may not be adjusted more frequently than annually except that the premium may be changed to reflect:
  - (i) Changes to the enrollment of the small employer;
- 23 (ii) Changes to the family composition of the employee;
- (iii) Changes to the health benefit plan requested by the small employer; or
- 26 (iv) Changes in government requirements affecting the health 27 benefit plan.
- (g) Rating factors shall produce premiums for identical groups that differ only by the amounts attributable to plan design, with the exception of discounts for health improvement programs.
- (h) For the purposes of this section, a health benefit plan that contains a restricted network provision shall not be considered similar coverage to a health benefit plan that does not contain such a provision, provided that the restrictions of benefits to network providers result in substantial differences in claims costs. This subsection does not restrict or enhance the portability of benefits as provided in RCW 48.43.015.
- 38 (i) Adjusted community rates established under this section shall 39 pool the medical experience of all small groups purchasing coverage.

- (4) ((The health benefit plans authorized by this section that are lower than the required offering shall not supplant or supersede any existing policy for the benefit of employees in this state.)) Nothing in this section shall restrict the right of employees to collectively bargain for insurance providing benefits in excess of those provided herein.
- 7 (5)(a) Except as provided in this subsection, requirements used by 8 an insurer in determining whether to provide coverage to a small 9 employer shall be applied uniformly among all small employers applying 10 for coverage or receiving coverage from the carrier.
- 11 (b) An insurer shall not require a minimum participation level 12 greater than:
- (i) One hundred percent of eligible employees working for groups with three or less employees; and
- 15 (ii) Seventy-five percent of eligible employees working for groups 16 with more than three employees.
- (c) In applying minimum participation requirements with respect to a small employer, a small employer shall not consider employees or dependents who have similar existing coverage in determining whether the applicable percentage of participation is met.
- 21 (d) An insurer may not increase any requirement for minimum 22 employee participation or modify any requirement for minimum employer 23 contribution applicable to a small employer at any time after the small 24 employer has been accepted for coverage.
- 25 (6) An insurer must offer coverage to all eligible employees of a 26 small employer and their dependents. An insurer may not offer coverage 27 to only certain individuals or dependents in a small employer group or to only part of the group. An insurer may not modify a health plan 28 with respect to a small employer or any eligible employee or dependent, 29 30 through riders, endorsements or otherwise, to restrict or exclude coverage or benefits for specific diseases, medical conditions, or 31 services otherwise covered by the plan. 32
- (7) As used in this section, "health benefit plan," (("small employer,")) "basic health plan," "adjusted community rate," and "wellness activities" mean the same as defined in RCW 48.43.005.

  Except as defined otherwise in subsection (1)(c) of this section, "small employer" means the same as defined in RCW 48.43.005.

- 1 **Sec. 2.** RCW 48.44.023 and 1995 c 265 s 16 are each amended to read 2 as follows:
- 3 (1)(a) A health care services contractor offering any health 4 benefit plan to a small employer shall offer and actively market to the small employer a health benefit plan ((providing benefits identical to 5 the schedule of covered health services that are required to be 6 7 delivered to an individual enrolled in the basic health plan)) 8 featuring a limited schedule of covered health services. Nothing in 9 this subsection shall preclude a contractor from offering, or a small 10 employer from purchasing, other health benefit plans that may have more ((or less)) comprehensive benefits than ((the basic health plan, 11 provided such plans are in accordance with this chapter)) those 12 included in the product offered under this subsection. A contractor 13 14 offering a health benefit plan ((that does not include benefits in the 15 basic health plan)) under this subsection shall clearly disclose

((these differences)) all covered benefits to the small employer in a

brochure approved by the commissioner.

- (b) A health benefit plan offered under this subsection shall 18 19 provide coverage for hospital expenses and services rendered by a 20 ((physician licensed under chapter 18.57 or 18.71 RCW)) health care professional licensed under chapter 18.22, 18.57, 18.71, or 18.79 RCW 21 but is not subject to the requirements of RCW 48.44.225, 48.44.240, 22 48.44.245, ((<del>48.44.290, 48.44.300,</del>)) 48.44.310, 48.44.320, 48.44.325, 23 24 48.44.330, 48.44.335, 48.44.340, 48.44.344, 48.44.360, 48.44.400, 48.44.440, 48.44.450, ((and)) 48.44.460 ((if: (i) The health benefit 25 plan is the mandatory offering under (a) of this subsection that 26 provides benefits identical to the basic health plan, to the extent 27 these requirements differ from the basic health plan; or (ii) the 28 29 health benefit plan is offered to employers with not more than twenty-30 five employees)), and 48.43.045(1).
  - (c) For purposes of this subsection (1) only, "small employer" means any person, firm, corporation, partnership, association, or political subdivision that is actively engaged in business that, on at least fifty percent of its working days during the preceding calendar quarter, employed no fewer than two and no more than fifty eligible employees, with a normal workweek of thirty or more hours, the majority of whom were employed within this state, and is not formed primarily for purposes of buying health insurance and in which a bona fide employer-employee relationship exists. In determining the number of

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- 1 eligible employees, companies that are affiliated companies, or that
- 2 are eligible to file a combined tax return for purposes of taxation by
- 3 this state, shall be considered an employer. Subsequent to the
- 4 issuance of a health plan to a small employer and for the purpose of
- 5 determining eligibility, the size of a small employer shall be
- 6 <u>determined annually</u>. Except as otherwise specifically provided, a
- 7 small employer shall continue to be considered a small employer until
- 8 the plan anniversary following the date the small employer no longer
- 9 meets the requirements of this definition.
- 10 (2) Nothing in this section shall prohibit a health care service
- 11 contractor from offering, or a purchaser from seeking, <u>health benefits</u>
- 12 plans with benefits in excess of the ((basic health plan services))
- 13 health benefit plan offered under subsection (1) of this section. All
- 14 forms, policies, and contracts shall be submitted for approval to the
- 15 commissioner, and the rates of any plan offered under <u>subsection (1) of</u>
- 16 this section shall be reasonable in relation to the benefits thereto.
- 17 (3) Premium rates for health benefit plans for small employers as
- 18 defined in this section shall be subject to the following provisions:
- 19 (a) The contractor shall develop its rates based on an adjusted
- 20 community rate and may only vary the adjusted community rate for:
- 21 (i) Geographic area;
- 22 (ii) Family size;
- 23 (iii) Age; ((and))
- 24 (iv) Wellness activities; and
- 25 (v) Only for purposes of the health benefit plan offered under
- 26 <u>subsection (1) of this section, industry and any other factor the</u>
- 27 commissioner determines to be appropriate. The commissioner must adopt
- 28 rules to implement these factors. A health care services contractor
- 29 may not modify its rating practices based upon these factors until
- 30 final rules have been adopted by the commissioner.
- 31 (b) The adjustment for age in (a)(iii) of this subsection may not
- 32 use age brackets smaller than five-year increments, which shall begin
- 33 with age twenty and end with age sixty-five. Employees under the age
- 34 of twenty shall be treated as those age twenty.
- 35 (c) The contractor shall be permitted to develop separate rates for
- 36 individuals age sixty-five or older for coverage for which medicare is
- 37 the primary payer and coverage for which medicare is not the primary
- 38 payer. Both rates shall be subject to the requirements of this
- 39 subsection (3).

- (d) The permitted rates for any age group shall be no more than ((four hundred twenty-five percent of the lowest rate for all age groups on January 1, 1996, four hundred percent on January 1, 1997, and)) three hundred seventy-five percent of the lowest rate for all age groups on January 1, 2000, and five hundred percent on January 1, 2003, and thereafter.
- 7 (e) A discount for wellness activities shall be permitted to 8 reflect actuarially justified differences in utilization or cost 9 attributed to such programs not to exceed twenty percent.
- (f) The rate charged for a health benefit plan offered under this section may not be adjusted more frequently than annually except that the premium may be changed to reflect:
- 13 (i) Changes to the enrollment of the small employer;
- 14 (ii) Changes to the family composition of the employee;
- 15 (iii) Changes to the health benefit plan requested by the small 16 employer; or
- 17 (iv) Changes in government requirements affecting the health 18 benefit plan.
- 19 (g) Rating factors shall produce premiums for identical groups that 20 differ only by the amounts attributable to plan design, with the 21 exception of discounts for health improvement programs.
- (h) For the purposes of this section, a health benefit plan that contains a restricted network provision shall not be considered similar coverage to a health benefit plan that does not contain such a provision, provided that the restrictions of benefits to network providers result in substantial differences in claims costs. This subsection does not restrict or enhance the portability of benefits as provided in RCW 48.43.015.
- 29 (i) Adjusted community rates established under this section shall 30 pool the medical experience of all groups purchasing coverage.
- (4) ((The health benefit plans authorized by this section that are lower than the required offering shall not supplant or supersede any existing policy for the benefit of employees in this state.)) Nothing in this section shall restrict the right of employees to collectively bargain for insurance providing benefits in excess of those provided herein.
- 37 (5)(a) Except as provided in this subsection, requirements used by 38 a contractor in determining whether to provide coverage to a small

- employer shall be applied uniformly among all small employers applying for coverage or receiving coverage from the carrier.
- 3 (b) A contractor shall not require a minimum participation level 4 greater than:
- 5 (i) One hundred percent of eligible employees working for groups 6 with three or less employees; and
- 7 (ii) Seventy-five percent of eligible employees working for groups 8 with more than three employees.
- 9 (c) In applying minimum participation requirements with respect to 10 a small employer, a small employer shall not consider employees or 11 dependents who have similar existing coverage in determining whether 12 the applicable percentage of participation is met.
- (d) A contractor may not increase any requirement for minimum employee participation or modify any requirement for minimum employer contribution applicable to a small employer at any time after the small employer has been accepted for coverage.
- 17 (6) A contractor must offer coverage to all eligible employees of a small employer and their dependents. A contractor may not offer 18 19 coverage to only certain individuals or dependents in a small employer 20 group or to only part of the group. A contractor may not modify a health plan with respect to a small employer or any eligible employee 21 or dependent, through riders, endorsements or otherwise, to restrict or 22 23 exclude coverage or benefits for specific diseases, medical conditions, or services otherwise covered by the plan. 24
- 25 **Sec. 3.** RCW 48.46.066 and 1995 c 265 s 18 are each amended to read 26 as follows:
- 27 (1)(a) A health maintenance organization offering any health benefit plan to a small employer, as that term is defined in RCW 28 29 48.43.005, shall offer and actively market to the small employer a 30 health benefit plan ((providing benefits identical to the schedule of covered health services that are required to be delivered to an 31 individual enrolled in the basic health plan)) featuring a limited 32 33 schedule of covered health services. Nothing in this subsection shall 34 preclude a health maintenance organization from offering, or a small employer from purchasing, other health benefit plans that may have more 35 36 ((or less)) comprehensive benefits than ((the basic health plan, provided such plans are in accordance with this chapter)) those 37 38 included in the product offered under this subsection. A health

- maintenance organization offering a health benefit plan ((that does not include benefits in the basic health plan)) under this subsection shall clearly disclose ((these differences)) all covered benefits to the small employer in a brochure approved by the commissioner.
- 5 (b) A health benefit plan offered under this subsection shall provide coverage for hospital expenses and services rendered by a 6 7 ((physician licensed under chapter 18.57 or 18.71 RCW)) health care 8 professional licensed under chapter 18.22, 18.57, 18.71, or 18.79 RCW 9 but is not subject to the requirements of RCW 48.46.275, 48.46.280, 48.46.285, 48.46.290, 48.46.350, 48.46.355, 48.46.375, 48.46.440, 10 48.46.480, 48.46.510, 48.46.520, ((and)) 48.46.530 ((if: (i) The 11 health benefit plan is the mandatory offering under (a) of this 12 subsection that provides benefits identical to the basic health plan, 13 14 to the extent these requirements differ from the basic health plan; or 15 (ii) the health benefit plan is offered to employers with not more than twenty-five employees)), and 48.43.045(1). 16
  - (c) For purposes of this subsection (1) only, "small employer" means any person, firm, corporation, partnership, association, or political subdivision that is actively engaged in business that, on at least fifty percent of its working days during the preceding calendar quarter, employed no fewer than two and no more than fifty eligible employees, with a normal workweek of thirty or more hours, the majority of whom were employed within this state, and is not formed primarily for purposes of buying health insurance and in which a bona fide employer-employee relationship exists. In determining the number of eligible employees, companies that are affiliated companies, or that are eligible to file a combined tax return for purposes of taxation by this state, shall be considered an employer. Subsequent to the issuance of a health plan to a small employer and for the purpose of determining eligibility, the size of a small employer shall be determined annually. Except as otherwise specifically provided, a small employer shall continue to be considered a small employer until the plan anniversary following the date the small employer no longer meets the requirements of this definition.
- 35 (2) Nothing in this section shall prohibit a health maintenance 36 organization from offering, or a purchaser from seeking, <u>health benefit</u> 37 <u>plans with benefits in excess of the ((basic health plan services))</u> 38 <u>health benefit plan offered under subsection (1) of this section</u>. All 39 forms, policies, and contracts shall be submitted for approval to the

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- 1 commissioner, and the rates of any plan offered under this section 2 shall be reasonable in relation to the benefits thereto.
- 3 (3) Premium rates for health benefit plans for small employers as 4 defined in this section shall be subject to the following provisions:
- 5 (a) The health maintenance organization shall develop its rates 6 based on an adjusted community rate and may only vary the adjusted 7 community rate for:
  - (i) Geographic area;
- 9 (ii) Family size;

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- 10 (iii) Age; ((<del>and</del>))
- 11 (iv) Wellness activities; and
- (v) Only for purposes of the health benefit plan offered under subsection (1) of this section, industry and any other factor the commissioner determines to be appropriate. The commissioner must adopt rules to implement these factors. A health maintenance organization may not modify its rating practices based upon these factors until
- (b) The adjustment for age in (a)(iii) of this subsection may not use age brackets smaller than five-year increments, which shall begin with age twenty and end with age sixty-five. Employees under the age

final rules have been adopted by the commissioner.

of twenty shall be treated as those age twenty.

- (c) The health maintenance organization shall be permitted to develop separate rates for individuals age sixty-five or older for coverage for which medicare is the primary payer and coverage for which medicare is not the primary payer. Both rates shall be subject to the requirements of this subsection (3).
- (d) The permitted rates for any age group shall be no more than ((four hundred twenty-five percent of the lowest rate for all age groups on January 1, 1996, four hundred percent on January 1, 1997, and)) three hundred seventy-five percent of the lowest rate for all age groups on January 1, 2000, and five hundred percent on January 1, 2003, and thereafter.
- 33 (e) A discount for wellness activities shall be permitted to 34 reflect actuarially justified differences in utilization or cost 35 attributed to such programs not to exceed twenty percent.
- 36 (f) The rate charged for a health benefit plan offered under this 37 section may not be adjusted more frequently than annually except that 38 the premium may be changed to reflect:
- (i) Changes to the enrollment of the small employer;

- 1 (ii) Changes to the family composition of the employee;
- 2 (iii) Changes to the health benefit plan requested by the small 3 employer; or
- 4 (iv) Changes in government requirements affecting the health 5 benefit plan.
- 6 (g) Rating factors shall produce premiums for identical groups that 7 differ only by the amounts attributable to plan design, with the 8 exception of discounts for health improvement programs.
- 9 (h) For the purposes of this section, a health benefit plan that contains a restricted network provision shall not be considered similar coverage to a health benefit plan that does not contain such a provision, provided that the restrictions of benefits to network providers result in substantial differences in claims costs. This subsection does not restrict or enhance the portability of benefits as provided in RCW 48.43.015.
- 16 (i) Adjusted community rates established under this section shall 17 pool the medical experience of all groups purchasing coverage.
- (4) ((The health benefit plans authorized by this section that are lower than the required offering shall not supplant or supersede any existing policy for the benefit of employees in this state.)) Nothing in this section shall restrict the right of employees to collectively bargain for insurance providing benefits in excess of those provided herein.
- (5)(a) Except as provided in this subsection, requirements used by a health maintenance organization in determining whether to provide coverage to a small employer shall be applied uniformly among all small employers applying for coverage or receiving coverage from the carrier.
- 28 (b) A health maintenance organization shall not require a minimum 29 participation level greater than:
- (i) One hundred percent of eligible employees working for groupswith three or less employees; and
- 32 (ii) Seventy-five percent of eligible employees working for groups 33 with more than three employees.
- 34 (c) In applying minimum participation requirements with respect to 35 a small employer, a small employer shall not consider employees or 36 dependents who have similar existing coverage in determining whether 37 the applicable percentage of participation is met.
- 38 (d) A health maintenance organization may not increase any 39 requirement for minimum employee participation or modify any

- 1 requirement for minimum employer contribution applicable to a small 2 employer at any time after the small employer has been accepted for 3 coverage.
- 4 (6) A health maintenance organization must offer coverage to all 5 eligible employees of a small employer and their dependents. A health maintenance organization may not offer coverage to only certain 6 7 individuals or dependents in a small employer group or to only part of 8 the group. A health maintenance organization may not modify a health 9 plan with respect to a small employer or any eligible employee or dependent, through riders, endorsements or otherwise, to restrict or 10 exclude coverage or benefits for specific diseases, medical conditions, 11 or services otherwise covered by the plan. 12
- 13 **Sec. 4.** RCW 48.43.035 and 2000 c 79 s 24 are each amended to read 14 as follows:
- 15 For group health benefit plans, the following shall apply:
- (1) All health carriers shall accept for enrollment any state 16 resident within the group to whom the plan is offered and within the 17 18 carrier's service area and provide or assure the provision of all 19 covered services regardless of age, sex, family structure, ethnicity, race, health condition, geographic location, employment status, 20 socioeconomic status, other condition or situation, or the provisions 21 of RCW 49.60.174(2). The insurance commissioner may grant a temporary 22 23 exemption from this subsection, if, upon application by a health 24 carrier the commissioner finds that the clinical, financial, or 25 administrative capacity to serve existing enrollees will be impaired if a health carrier is required to continue enrollment of additional 26 eligible individuals. 27
- (2) Except as provided in subsection (5) of this section, all 28 29 health plans shall contain or incorporate by endorsement a guarantee of 30 the continuity of coverage of the plan. For the purposes of this section, a plan is "renewed" when it is continued beyond the earliest 31 date upon which, at the carrier's sole option, the plan could have been 32 33 terminated for other than nonpayment of premium. The carrier may 34 consider the group's anniversary date as the renewal date for purposes of complying with the provisions of this section. 35
- 36 (3) The guarantee of continuity of coverage required in health 37 plans shall not prevent a carrier from canceling or nonrenewing a 38 health plan for:

1 (a) Nonpayment of premium;

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- 2 (b) Violation of published policies of the carrier approved by the 3 insurance commissioner;
- 4 (c) Covered persons entitled to become eligible for medicare 5 benefits by reason of age who fail to apply for a medicare supplement 6 plan or medicare cost, risk, or other plan offered by the carrier 7 pursuant to federal laws and regulations;
- 8 (d) Covered persons who fail to pay any deductible or copayment 9 amount owed to the carrier and not the provider of health care 10 services;
  - (e) Covered persons committing fraudulent acts as to the carrier;
- 12 (f) Covered persons who materially breach the health plan; or
- 13 (g) Change or implementation of federal or state laws that no 14 longer permit the continued offering of such coverage.
- 15 (4) ((The provisions of)) This section ((do)) does not apply in the following cases:
  - (a) A carrier has zero enrollment on a product; or
- (b) For group health plans sold to groups other than small employer groups, a carrier replaces a product and the replacement product is provided to all covered persons within that class or line of business, includes all of the services covered under the replaced product, and does not significantly limit access to the kind of services covered under the replaced product. The health plan may also allow unrestricted conversion to a fully comparable product; or
  - (c) For group health plans offered to small employer groups, no sooner than October 1, 2002, a carrier discontinues offering a particular type of health benefit plan if: (i) The carrier provides notice to each group provided coverage of this type of the discontinuation at least ninety days prior to the date of the discontinuation; (ii) the carrier offers to each group provided coverage of this type the option to enroll in any other small employer group health benefit plan currently being offered by the carrier; and (iii) in exercising the option to discontinue coverage of this type and in offering the option of coverage under (c)(ii) of this subsection, the carrier acts uniformly without regard to any health status-related factor of individuals enrolled through the small employer group, individuals who may become eligible for such coverage, or the collective health status of groups enrolled in coverage of this type;

- (d) A carrier discontinues offering all small employer group health 1 coverage in the state and discontinues coverage under all existing 2 small employer group health benefit plans if: (i) The carrier provides 3 4 notice to the commissioner of its intent to discontinue offering all small employer group health coverage in the state and its intent to 5 discontinue coverage under all existing health benefit plans at least 6 7 one hundred eighty days prior to the date of the discontinuation of 8 coverage under all existing health benefit plans; and (ii) the carrier 9 provides notice to each covered small employer group of the intent to discontinue his or her existing health benefit plan at least one 10 hundred eighty days prior to the date of the discontinuation and 11 includes information in the notice that can help the small employer 12 group identify alternative sources of coverage. In the case of 13 discontinuation under this subsection, the carrier may not issue any 14 small employer group health coverage in this state for a five-year 15 period beginning on the date of the discontinuation of the last health 16 plan not so renewed. Nothing in this subsection (3) may be construed 17 to require a carrier to provide notice to the commissioner of its 18 19 intent to discontinue offering a health benefit plan to new applicants where the carrier does not discontinue coverage of existing enrollees 20 under that health benefit plan; or 21
- (e) A carrier is withdrawing from a service area or from a segment of its service area because the carrier has demonstrated to the insurance commissioner that the carrier's clinical, financial, or administrative capacity to serve enrollees would be exceeded.
- (5) The provisions of this section do not apply to health plans deemed by the insurance commissioner to be unique or limited or have a short-term purpose, after a written request for such classification by the carrier and subsequent written approval by the insurance commissioner.
- NEW SECTION. Sec. 5. A new section is added to chapter 48.43 RCW to read as follows:
- Beginning January 1, 2003, any carrier offering health benefit plans to small employers in addition to the benefit plan authorized under RCW 48.21.045(1), 48.44.023(1), and 48.46.066(1) must offer and actively market to small employers at least three other plans of the carrier's choosing. Nothing in this section limits the ability of a

- 1 carrier to offer small employer group health benefit plans in addition
- 2 to those that must be offered under this section.
- NEW SECTION. Sec. 6. A new section is added to chapter 70.47 RCW 4 to read as follows:
- 5 (1) In coordination with the department of social and health services medical assistance administration and interested entities, the 6 7 administrator will identify and design pilot projects to improve health care coverage access, including review of proposals by entities that 8 9 have received funding through the federal health resources and services administration community access program. The administrator may approve 10 pilot projects that are found to be feasible. Pilot projects may 11 12 include applying basic health plan or medical assistance subsidy payments toward employer-sponsored health insurance or other health 13 14 insurance premium shares, rather than as direct payments to managed health care systems participating in the basic health plan or medical 15
- 17 (2) The schedule of benefits for persons enrolled through an 18 approved pilot project may differ from the benefits offered through the 19 basic health plan, but shall be reasonably comparable in value to those 20 benefits.
- (3) By November 1, 2002, the administrator and the secretary of the department of social and health services shall jointly report to the health care committees of the senate and the house of representatives on their progress in developing the pilot projects authorized in this act, the anticipated implementation date of any pilot project under development, and the resources needed to implement the pilot project.
- 27 **Sec. 7.** RCW 70.47.020 and 2000 c 79 s 43 are each amended to read 28 as follows:
- 29 As used in this chapter:

assistance program.

- (1) "Washington basic health plan" or "plan" means the system of enrollment and payment for basic health care services, administered by the plan administrator through participating managed health care systems, created by this chapter.
- 34 (2) "Administrator" means the Washington basic health plan 35 administrator, who also holds the position of administrator of the 36 Washington state health care authority.

- (3) "Managed health care system" means: (a) Any health care 1 organization, including health care providers, insurers, health care 2 3 service contractors, health maintenance organizations, or 4 combination thereof, that provides directly or by contract basic health 5 care services, as defined by the administrator and rendered by duly licensed providers, to a defined patient population enrolled in the 6 7 plan and in the managed health care system; or (b) a self-funded or 8 self-insured method of providing insurance coverage to subsidized 9 enrollees provided under RCW 41.05.140 and subject to the limitations 10 under RCW 70.47.100(7).
- (4) "Subsidized enrollee" means an individual, or an individual 11 plus the individual's spouse or dependent children: (a) Who is not 12 eligible for medicare; (b) who is not confined or residing in a 13 government-operated institution, unless he or she meets eligibility 14 15 criteria adopted by the administrator; (c) who resides in an area of 16 the state served by a managed health care system participating in the 17 plan; (d) whose gross family income at the time of enrollment does not exceed two hundred percent of the federal poverty level as adjusted for 18 19 family size and determined annually by the federal department of health and human services; and (e) who chooses to obtain basic health care 20 coverage from a particular managed health care system in return for 21 periodic payments to the plan. To the extent that state funds are 22 specifically appropriated for this purpose, with a corresponding 23 24 federal match, "subsidized enrollee" also means an individual, or an 25 individual's spouse or dependent children, who meets the requirements 26 in (a) through (c) and (e) of this subsection and whose gross family income at the time of enrollment is more than two hundred percent, but 27 less than two hundred fifty-one percent, of the federal poverty level 28 29 as adjusted for family size and determined annually by the federal 30 department of health and human services. Upon approval of a pilot project under section 6 of this act, "subsidized enrollee" also means 31 an individual, or an individual's spouse or dependent children, who 32 meets the requirements of (a), (b), and (d) of this subsection, who 33 34 resides within the state of Washington, and who qualifies for a premium subsidy under a pilot project approved under section 6 of this act. 35
  - (5) "Nonsubsidized enrollee" means an individual, or an individual plus the individual's spouse or dependent children: (a) Who is not eligible for medicare; (b) who is not confined or residing in a government-operated institution, unless he or she meets eligibility

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- criteria adopted by the administrator; (c) who resides in an area of the state served by a managed health care system participating in the plan; (d) who chooses to obtain basic health care coverage from a particular managed health care system; and (e) who pays or on whose behalf is paid the full costs for participation in the plan, without any subsidy from the plan.
- 7 (6) "Subsidy" means the difference between the amount of periodic 8 payment the administrator makes to a managed health care system or 9 through payments developed as part of a pilot project approved under 10 section 6 of this act on behalf of a subsidized enrollee plus the 11 administrative cost to the plan of providing the plan to that 12 subsidized enrollee, and the amount determined to be the subsidized enrollee's responsibility under RCW 70.47.060(2).
- 14 (7) "Premium" means a periodic payment, based upon gross family 15 income which an individual, their employer or another financial sponsor 16 makes to the plan as consideration for enrollment in the plan as a 17 subsidized enrollee or a nonsubsidized enrollee.
- 18 (8) "Rate" means the amount, negotiated by the administrator with 19 and paid to a participating managed health care system, that is based 20 upon the enrollment of subsidized and nonsubsidized enrollees in the 21 plan and in that system.
- NEW SECTION. Sec. 8. The commissioner shall submit a report to the legislature by December 2005 on the extent to which the health benefit plans authorized under RCW 48.21.045(1), 48.44.023(1), and 48.46.066(1) have been marketed and sold, the extent to which those plans are being offered by carriers that are new entrants into the small group market, and the impact of those plans and sections 4 and 5 of this act on the small group health insurance market.
- 29 <u>NEW SECTION.</u> **Sec. 9.** Section 4 of this act takes effect January 30 1, 2003."
- 31 Correct the title.

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