

1 **2SHB 2403** - H AMD

2 By Representative \_\_\_\_

3 On page 12, line 25, after "REMEDIES." insert "(1)"

4 On page 12, after line 35, insert the following:

5 "(2) For the purposes of this subsection, "strike" includes any  
6 concerted action by faculty members or employee organizations to  
7 suspend, curtail, interrupt, withhold, or otherwise fail or refuse to  
8 perform fully their normal duties or services as employees in  
9 connection with a controversy concerning terms or conditions of their  
10 public employment, or concerning the association or representation of  
11 persons in negotiating, fixing, maintaining, changing, or seeking to  
12 arrange terms or conditions of their public employment, regardless of  
13 whether the disputants in the controversy stand in the proximate  
14 relation of employer and employee. A strike includes, but is not  
15 limited to, any concerted action that would result in delaying the  
16 determination of student grades or that would impair a student's  
17 eligibility to graduate because of the failure to perform normal  
18 duties."

**EFFECT:** Adds a definition of strike that includes any concerted action by faculty members who fail to perform their normal duties fully, including actions that result in delaying student grades or impairing student graduation.