

1 **SHB 1268** - H AMD

2 By Representative ____

3 On page 3, line 32, after "conscience," insert "or to a bona fide
4 nonprofit charitable organization chosen by such public employee,"

5 On page 8, line 24, after "~~conscience,~~" insert "~~or to a bona fide~~
6 ~~nonprofit charitable organization chosen by such public employee,~~"

7 On page 73, line 11, after "conscience" insert ", or to a bona
8 fide nonprofit charitable organization chosen by such public employee"

EFFECT: Allows an employee who asserts a right of nonassociation based on a bona fide religious belief the option of making his or her dues-equivalent payments to a bona fide charity of the employee's choosing, rather than to the employee organization for programs in harmony with the employee's conscience.