

1 **SHB 1268** - H AMD

2 By Representative ____

3 On page 3, line 28, after "religious" strike "tenets or teachings
4 of a church or religious body of which such public employee is a
5 member" and insert "~~((tenets or teachings of a church or religious body
6 of which such public employee is a member))~~ or philosophical beliefs of
7 such public employee"

8 On page 8, line 20, after "religious" strike "~~tenets or teachings
9 of a church or religious body of which such public employee is a
10 member~~" and insert "~~or philosophical beliefs of such public employee~~"

11 On page 73, beginning on line 7, strike "tenets, or teachings of
12 a church or religious body of which the employee is a member," and
13 insert "or philosophical beliefs of the employee,"

EFFECT: Expands the right of state employees to refrain from union membership based on bona fide philosophical beliefs as well as religious beliefs.