

5942

Sponsor(s): Senators Kline and Patterson

Brief Description: Eliminating employee noncompetition agreements in the broadcasting industry.

SB 5942 - DIGEST

Declares that an employee noncompetition agreement entered into by an employer in the broadcasting industry after December 31, 1999, is against public policy and is void and unenforceable.

Provides that an employer enforcing or attempting to enforce an employee noncompetition agreement in violation of this act is liable for economic damages suffered by an employee as a result of the violation, and for reasonable attorney fees and court costs related to the violation.

Declares that, nothing in this act restricts the right of an employer to protect trade secrets or other proprietary information by lawful means in equity or under applicable law.

Provides that, nothing in this act has the effect of terminating, or in any way modifying, any rights or liabilities resulting from an employee noncompetition agreement that was entered into before December 31, 1999.