

5583

Sponsor(s): Senators Franklin, Fairley and Kline

Brief Description: Prohibiting employers from not providing benefits to employees.

SB 5583 - DIGEST

(SEE ALSO PROPOSED 1ST SUB)

Declares that it is an unfair practice for any employer to:

- (1) Terminate any employee solely to avoid providing or continuing to provide employment-based benefits to which the employee would become or is entitled under any state law or any employer policy;
- (2) limit the term of a contract with an employee solely to avoid providing employment-based benefits to which the employee would become entitled under any state law or any employer policy;

or

- (3) include any other language in a contract with an employee that requires the employee to forego employment-based benefits to which the employee would become or is entitled under any state law or any employer policy.