

5295-S

Sponsor(s): Senate Committee on Labor & Workforce Development
(originally sponsored by Senators Costa, Prentice, Kohl-Welles,
Thibaudeau, Fraser, Fairley and Heavey)

Brief Title: Protecting the act of breastfeeding.

SB 5295-S.E - DIGEST

(AS OF SENATE 2ND READING 3/8/99)

Declares that the act of breastfeeding or expressing breast milk is not indecent exposure.

Provides that, except where reasonable safety or security considerations require other options, an employer must make reasonable efforts to provide a convenient, sanitary, safe, private, and comfortable room or other location, in close proximity to the work area, other than a restroom, where the employee can express her milk in privacy.

Declares that it is not an unfair practice for: (1) A business that is not a public resort, accommodation, assemblage, or amusement to offer a specific area of the business, other than a restroom, for a nursing mother to use, so long as the business makes the availability of such an area known only by posting a sign in a prominent location or by responding to an inquiry from a nursing mother; or

(2) an employer to designate a specific room or other location in the workplace for an employee to use as provided under this act.