

2429

Sponsor(s): Representatives Conway, Clements and Edwards; by request of Employment Security Department

Brief Description: Addressing the eligibility for unemployment insurance benefits when an employee voluntarily participates in an employer initiated layoff.

HB 2429 - DIGEST

Declares that an individual shall not be considered to have left work voluntarily or to have been discharged for misconduct when: (1) The employer takes the first action by announcing to its employees that the employer plans to reduce its work force and that employees can offer to be one of the workers who will be laid off; and

(2) the individual offers to be one of the employees included in the layoff or reduction-in-force; and

(3) the employer determines which individuals are laid off or released through a reduction-in-force; and

(4) the employer takes the final action by terminating the employer-employee relationship with that individual.