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SENATE BILL 6324

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State of Washington

56th Legislature

2000 Regular Session

By Senators Franklin, Kline and Fairley

Read first time 01/13/2000. Referred to Committee on Labor & Workforce Development.

1 AN ACT Relating to the contingent work force; creating new  
2 sections; and making an appropriation.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** LEGISLATIVE FINDINGS AND INTENT. The  
5 legislature finds that, over the past twenty years, the "contingent  
6 work force" has grown in Washington state. The contingent work force  
7 consists of short-term temporary workers, long-term temporary workers,  
8 part-time workers, on-call workers, leased workers, day laborers,  
9 independent contract workers, and others. The legislature also finds  
10 that there has been no comprehensive study of Washington's contingent  
11 work force to learn about its impact on workers, families, businesses,  
12 social services, local economies, and the state economy. Thus, the  
13 legislature intends to establish a joint select committee to study and  
14 make findings and recommendations related to the contingent work force.

15 NEW SECTION. **Sec. 2.** JOINT SELECT COMMITTEE. A joint select  
16 committee on the contingent work force is established. The joint  
17 select committee shall consist of four voting members: One member from  
18 each caucus of the senate, each member being a member of the senate

1 labor and workforce development committee, appointed by the president  
2 of the senate; and one member from each caucus of the house of  
3 representatives, each member being a member of the house of  
4 representatives commerce and labor committee, appointed by the co-  
5 speakers of the house of representatives.

6 NEW SECTION. **Sec. 3.** ADVISORY COMMITTEE. An advisory committee  
7 on the contingent work force is also established. The advisory  
8 committee shall consist of nine nonvoting members: Two members  
9 representing labor, appointed jointly by the president of the senate  
10 and the co-speakers of the house of representatives, from a list of  
11 names recommended by a state-wide organization representing a cross-  
12 section and majority of organized labor in the state; two members  
13 representing business, appointed jointly by the president of the senate  
14 and the co-speakers of the house of representatives, from a list of  
15 names recommended by a state-wide organization of employers  
16 representing a majority of employers of the state; one representative  
17 of the employment security department; one representative of the  
18 department of labor and industries; one representative of the work  
19 force training and education coordinating board; one representative of  
20 the department of social and health services; and one representative of  
21 the office of financial management.

22 NEW SECTION. **Sec. 4.** STAFF. The joint select committee shall  
23 have access to and the assistance of the labor market and economic  
24 analysis branch of the employment security department and other state  
25 agencies as necessary to perform studies, develop recommendations, and  
26 report to the legislature concerning issues related to the contingent  
27 work force. The joint select committee may hire additional staff with  
28 specific technical expertise if such expertise is necessary to carry  
29 out the mandates of this act.

30 NEW SECTION. **Sec. 5.** SCOPE OF WORK. The joint select committee,  
31 in consultation with the advisory committee, shall study and make  
32 findings and recommendations related to the following aspects of  
33 Washington's contingent work force:

34 (1) The number of workers, in both the private and the public  
35 sectors, that are part of the contingent work force;

36 (2) The demographic profile of the contingent work force;

- 1 (3) The wage and benefit profile of the contingent work force;
- 2 (4) The industrial profile of the contingent work force;
- 3 (5) The geographic profile of the contingent work force;
- 4 (6) The growth rate of the contingent work force;
- 5 (7) The explanations for the growth of the contingent work force;
- 6 (8) The preference for contingent work compared to the preference  
7 for noncontingent work;
- 8 (9) The duration of contingent work compared to the duration of  
9 noncontingent work;
- 10 (10) State and federal laws, if any, that provide for a different  
11 level of employee benefits based on the number of hours per week a  
12 person works or on the permanence of his or her employment;
- 13 (11) The extent to which employment-based benefits are based on the  
14 number of hours per week a person works or on the permanence of his or  
15 her employment;
- 16 (12) The impact of the growth of the contingent work force on  
17 workers, families, businesses, social services, local economies, and  
18 the state economy;
- 19 (13) Legislative proposals, at either the federal or state level,  
20 related to the contingent work force; and
- 21 (14) Other issues identified by the joint select committee.

22 NEW SECTION. **Sec. 6.** FINDINGS AND RECOMMENDATIONS. The joint  
23 select committee shall report its findings and recommendations to the  
24 labor and workforce development committee of the senate and the  
25 commerce and labor committee of the house of representatives by  
26 December 1, 2001.

27 NEW SECTION. **Sec. 7.** EXPIRATION. The joint select committee and  
28 the advisory committee expire July 1, 2002.

29 NEW SECTION. **Sec. 8.** APPROPRIATION. The sum of . . . . .  
30 dollars, or as much thereof as may be necessary, is appropriated from  
31 the general fund to the employment security department for the fiscal  
32 year ending June 30, 2001, to carry out the purposes of this act. Any  
33 sum that remains unexpended as of June 30, 2001, is reappropriated from  
34 the general fund to the employment security department for the fiscal  
35 year ending June 30, 2002, to carry out the purposes of this act.

1        NEW SECTION.   **Sec. 9.**   CAPTIONS.   Captions used in this act are not  
2 any part of the law.

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