S-1010.1 _____

SENATE BILL 5635

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State of Washington   56th Legislature   1999 Regular Session

By Senators Zarelli, Finkbeiner, Hale, Deccio, Johnson, Rossi, Benton, Horn, McDonald, Oke, Swecker, Hochstatter, Sellar, Morton, Honeyford, Roach and West

Read first time 02/01/1999. Referred to Committee on Education.

1   AN ACT Relating to compensation for certificated instructional
2 staff; creating a new section; making appropriations; providing an
3 effective date; and declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5   NEW SECTION.   **Sec. 1.   FOR THE SUPERINTENDENT OF PUBLIC**
6 **INSTRUCTION--BASIC   EDUCATION   CERTIFICATED   INSTRUCTIONAL   STAFF**
7 **COMPENSATION.** (1) Salary allocations for certificated instructional
8 staff units shall be determined for each district by multiplying the
9 district's certificated instructional derived base salary shown on LEAP
10 Document 12E, by the district's average staff mix factor for basic
11 education and special education certificated instructional staff in
12 that school year, computed using LEAP Document 1B.
13   (2) For the purposes of this section:
14   (a) "Basic education certificated instructional staff" is defined
15 as provided in RCW 28A.150.100 and "special education certificated
16 staff" means staff assigned to the state-supported special education
17 program pursuant to chapter 28A.155 RCW in positions requiring a
18 certificate;

1   (b) "LEAP Document 1B" means the computerized tabulation
2 establishing staff mix factors for certificated instructional staff
3 according to education and years of experience, as developed by the
4 legislative evaluation and accountability program committee on January
5 25, 1999, at 15:45 hours; and

6   (c) "LEAP Document 12E" means the computerized tabulation of 1999-
7 00 and 2000-01 school year salary allocations for derived base salaries
8 for certificated instructional staff as developed by the legislative
9 evaluation and accountability program committee on January 25, 1999, at
10 16:25 hours.

11   (3) Incremental fringe benefit factors shall be applied to salary
12 adjustments at a rate of 16.22 percent for certificated staff and 12.20
13 percent for classified staff for both years of the biennium.

14   (4)(a) Pursuant to RCW 28A.150.410, the following state-wide salary
15 allocation schedules for certificated instructional staff are
16 established for basic education salary allocations:

17   STATE-WIDE SALARY ALLOCATION SCHEDULE
18   FOR THE 1999-00 SCHOOL YEAR

Years of Service	BA	BA+15	BA+30	BA+45	BA+90
0	26,002	26,704	27,432	28,161	30,501
1	26,610	27,329	28,073	28,842	31,229
2	27,220	27,954	28,713	29,549	31,954
3	27,855	28,605	29,379	30,253	32,677
4	28,222	29,004	29,784	30,688	33,129
5	28,595	29,381	30,169	31,122	33,556
6	28,969	29,738	30,554	31,555	33,977
7	29,915	30,703	31,538	32,604	35,086
8	30,568	31,391	32,238	33,381	35,872
9		32,420	33,307	34,492	37,041
10			34,390	35,659	38,243
11				36,861	39,502
12				38,025	40,793
13					42,117
14					43,448
15					44,578

Years of Service	BA+135	MA	MA+45	MA+90 or PHD

1	0	32,009	31,175	33,515	35,023
2	1	32,743	31,830	34,217	35,731
3	2	33,499	32,509	34,914	36,458
4	3	34,276	33,185	35,610	37,208
5	4	34,741	33,565	36,006	37,618
6	5	35,200	33,945	36,378	38,023
7	6	35,630	34,323	36,745	38,398
8	7	36,802	35,373	37,854	39,571
9	8	37,633	36,121	38,613	40,374
10	9	38,862	37,231	39,782	41,603
11	10	40,124	38,400	40,983	42,865
12	11	41,421	39,602	42,242	44,162
13	12	42,771	40,852	43,534	45,511
14	13	44,153	42,144	44,858	46,894
15	14	45,588	43,476	46,275	48,329
16	15	46,773	44,606	47,478	49,585

17   STATE-WIDE SALARY ALLOCATION SCHEDULE

18   FOR THE 2000-01 SCHOOL YEAR

19	Years of					
20	Service	BA	BA+15	BA+30	BA+45	BA+90
21	0	26,782	27,506	28,255	29,005	31,416
22	1	27,408	28,149	28,916	29,708	32,166
23	2	28,036	28,792	29,574	30,436	32,912
24	3	28,691	29,463	30,260	31,161	33,658
25	4	29,068	29,874	30,678	31,608	34,123
26	5	29,453	30,263	31,074	32,056	34,562
27	6	29,839	30,631	31,470	32,502	34,996
28	7	30,812	31,624	32,484	33,582	36,139
29	8	31,485	32,333	33,205	34,382	36,948
30	9		33,392	34,307	35,526	38,152
31	10			35,422	36,729	39,390
32	11				37,967	40,687
33	12				39,166	42,017
34	13					43,380
35	14					44,751
36	15					45,915

37 Years of   MA+90

Service	BA+135	MA	MA+45	or PHD
0	32,969	32,110	34,521	36,074
1	33,725	32,785	35,243	36,802
2	34,504	33,484	35,961	37,552
3	35,304	34,181	36,678	38,325
4	35,783	34,572	37,087	38,747
5	36,256	34,963	37,470	39,164
6	36,699	35,353	37,847	39,550
7	37,906	36,434	38,990	40,758
8	38,762	37,205	39,771	41,585
9	40,028	38,348	40,975	42,851
10	41,328	39,552	42,213	44,151
11	42,663	40,790	43,510	45,487
12	44,054	42,078	44,840	46,877
13	45,478	43,408	46,204	48,301
14	46,956	44,780	47,663	49,779
15	48,177	45,944	48,902	51,073

(b) As used in this subsection, the column headings "BA+(N)" refer to the number of credits earned since receiving the baccalaureate degree.

(c) For credits earned after the baccalaureate degree but before the masters degree, any credits in excess of forty-five credits may be counted after the masters degree. Thus, as used in this subsection, the column headings "MA+(N)" refer to the total of:

(i) Credits earned since receiving the masters degree; and

(ii) Any credits in excess of forty-five credits that were earned after the baccalaureate degree but before the masters degree.

(5) For the purposes of this section:

(a) "BA" means a baccalaureate degree;

(b) "MA" means a masters degree;

(c) "PHD" means a doctorate degree;

(d) "Years of service" shall be calculated under the same rules adopted by the superintendent of public instruction;

(e) "Credits" means college quarter-hour credits and equivalent in-service credits computed in accordance with RCW 28A.415.020 and chapter 90, Laws of 1997.

(6) No more than ninety college quarter-hour credits received by any employee after the baccalaureate degree may be used to determine

1 compensation allocations under the state salary allocation schedule and
2 LEAP documents referenced in this act, or any replacement schedules and
3 documents, unless:
4   (a) The employee has a masters degree; or
5   (b) The credits were used in generating state salary allocations
6 before January 1, 1992.
7   (7) The salary allocation schedules established in this section
8 are for allocation purposes only except as provided in RCW
9 28A.400.200(2).

10   NEW SECTION. **Sec. 2. FOR THE SUPERINTENDENT OF PUBLIC**
11 **INSTRUCTION--FOR CERTIFICATED INSTRUCTIONAL STAFF COMPENSATION**
12 **ADJUSTMENTS**
13 General Fund--State Appropriation (FY 2000) . . . . . $ 82,999,000
14 General Fund--State Appropriation (FY 2001) . . . . . $ 165,599,000
15   TOTAL APPROPRIATION . . . . $ 248,598,000

16   The appropriations in this section are subject to the following
17 conditions and limitations:
18   (1) $193,193,000 is provided for a cost-of-living adjustment of
19 3.0 percent effective September 1, 1999, and another 3.0 percent
20 effective September 1, 2000, for state formula certificated
21 instructional staff units. The appropriations include associated
22 incremental fringe benefit allocations at rates of 16.22 percent. The
23 appropriations in this section include the increased portion of
24 salaries and incremental fringe benefits for all relevant state-funded
25 school programs.
26   (2) $55,405,000 is provided to adjust the salary allocation
27 schedule to provide for salary increases for staff in the first eight
28 rows of the salary schedule as reflected in the salary schedules
29 contained in section 1 of this act. The appropriations in this section
30 include the increased portion of salaries and incremental fringe
31 benefits for all relevant state-funded school programs.

32   NEW SECTION. **Sec. 3.** This act is necessary for the immediate
33 preservation of the public peace, health, or safety, or support of the

1 state government and its existing public institutions, and takes effect
2 July 1, 1999.

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