
HOUSE BILL 3004

State of Washington

56th Legislature

2000 Regular Session

By Representative McMorris

Read first time 01/25/2000. Referred to Committee on State Government.

1 AN ACT Relating to studying the impacts of state employee
2 collective bargaining; and creating a new section.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** (1) The joint legislative audit and review
5 committee shall conduct a review of state employee collective
6 bargaining, comparing the collective bargaining system in this state
7 with systems in other states. The committee's review shall include,
8 but is not limited to:

9 (a) The history and development of collective bargaining systems
10 for state employees, including:

11 (i) The relationship of collective bargaining systems to civil
12 service protections for state employees and the impacts of the systems
13 on classified state employees not represented by labor organizations;

14 (ii) The impacts of collective bargaining systems on state employee
15 labor relations and resolution of labor disputes; and

16 (iii) The role of the legislative and executive branches in
17 overseeing state employee collective bargaining;

1 (b) The economic consequences for states that have collective
2 bargaining over compensation issues for state employees, including the
3 impact on salary increases and fringe benefit packages; and

4 (c) The projected budgetary implications for this state, including
5 the impact on the legislature's appropriation authority and the budget
6 cycles, if wage bargaining for state employees were to be permitted,
7 based on information from states with wage bargaining for state
8 employees.

9 (2) The joint legislative audit and review committee may contract
10 for services to conduct the review required by this section.

11 (3) The joint legislative audit and review committee shall report
12 its findings and recommendations to the appropriate committees of the
13 legislature by December 1, 2000.

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