H-4163.1			

## HOUSE BILL 2911

56th Legislature

2000 Regular Session

By Representatives Boldt, Mastin, McMorris and Clements

Read first time 01/24/2000. Referred to Committee on Children & Family Services.

- 1 AN ACT Relating to performance evaluations for assistant
- 2 secretaries of the department of social and health services; and
- 3 amending RCW 43.20A.050.

State of Washington

- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 **Sec. 1.** RCW 43.20A.050 and 1997 c 386 s 41 are each amended to 6 read as follows:
- 7 (1) It is the intent of the legislature wherever possible to place
- 8 the internal affairs of the department under the control of the
- 9 secretary to institute the flexible, alert and intelligent management
- 10 of its business that changing contemporary circumstances require.
- 11 Therefore, whenever the secretary's authority is not specifically
- 12 limited by law, he or she shall have complete charge and supervisory
- 13 powers over the department. The secretary is authorized to create such
- 14 administrative structures as deemed appropriate, except as otherwise
- 15 specified by law. The secretary shall have the power to employ such
- 16 assistants and personnel as may be necessary for the general
- 17 administration of the department. Except as elsewhere specified, such
- 18 employment shall be in accordance with the rules of the state civil
- 19 service law, chapter 41.06 RCW.

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(2) Further, it is the intent of the legislature that the 1 2 department be accountable for operating in an efficient and effective manner. Therefore, the secretary shall establish performance standards 3 for all assistant secretaries of the department. The performance 4 standards must include but not be limited to the management of a 5 division, customer service, and crisis management. The secretary shall 6 evaluate each assistant secretary annually and determine if all 7 performance standards are being met. The results of the evaluations 8 must be made available to the legislature.

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