

---

HOUSE BILL 2558

---

State of Washington

56th Legislature

2000 Regular Session

By Representatives Romero, McMorris and Wolfe; by request of Secretary of State

Read first time 01/17/2000. Referred to Committee on State Government.

1 AN ACT Relating to state employees' suggestion awards and incentive  
2 pay; and amending RCW 41.60.015 and 41.60.150.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 41.60.015 and 1999 c 50 s 2 are each amended to read  
5 as follows:

6 (1) There is hereby created the productivity board, which may also  
7 be known as the employee involvement and recognition board. The board  
8 shall administer the employee suggestion program and the teamwork  
9 incentive program under this chapter.

10 (2) The board shall be composed of:

11 (a) The secretary of state who shall act as chairperson;

12 (b) The director of personnel appointed under the provisions of RCW  
13 41.06.130 or the director's designee;

14 (c) The director of financial management or the director's  
15 designee;

16 (d) The director of general administration or the director's  
17 designee;

18 (e) Three persons with experience in administering incentives such  
19 as those used by industry, with the governor, lieutenant governor, and

1 speaker of the house of representatives each appointing one person.  
2 The governor's appointee shall be a representative of an employee  
3 organization certified as an exclusive representative of at least one  
4 bargaining unit of classified employees(~~(, but no one organization may~~  
5 ~~be represented for two consecutive terms))~~);

6 (f) ~~((One))~~ Two persons representing state agencies and  
7 institutions with employees subject to chapter 41.06 RCW, and one  
8 person representing those subject to chapter 28B.16 RCW, both appointed  
9 by the governor; and

10 (g) In addition, the governor and board chairperson may jointly  
11 appoint persons to the board on an ad hoc basis. Ad hoc members shall  
12 serve in an advisory capacity and shall not have the right to vote.

13 Members under subsection (2)(e) and (f) of this section shall be  
14 appointed to serve three-year terms.

15 Members of the board appointed pursuant to subsection (2)~~((f))~~  
16 ~~{(e)}~~ (e) of this section may be compensated in accordance with RCW  
17 43.03.240. Any board member who is not a state employee may be  
18 reimbursed for travel expenses under RCW 43.03.050 and 43.03.060.

19 **Sec. 2.** RCW 41.60.150 and 1999 c 50 s 10 are each amended to read  
20 as follows:

21 Other than suggestion awards and incentive pay unit awards,  
22 agencies shall have the authority to recognize employees, either  
23 individually or as a class, for accomplishments including outstanding  
24 achievements, safety performance, longevity, outstanding public  
25 service, or service as employee suggestion evaluators and implementors.  
26 Recognition awards may not exceed two hundred dollars in value per  
27 award. Such awards may include, but not be limited to, cash or such  
28 items as pen and desk sets, plaques, pins, framed certificates, clocks,  
29 and calculators. Award costs shall be paid by the agency giving the  
30 award.

--- END ---