
HOUSE BILL 2038

State of Washington 56th Legislature 1999 Regular Session

By Representatives Murray, Anderson, Edmonds, McIntire and Keiser

Read first time 02/15/1999. Referred to Committee on State Government.

1 AN ACT Relating to public employee leave; and adding a new section
2 to chapter 41.06 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.06 RCW
5 to read as follows:

6 (1) Any leave provided to classified employees for purposes of
7 bereavement shall extend to bereavement for the death of domestic
8 partners, and any leave provided to classified employees to care for
9 sick family members shall extend to care for sick domestic partners.

10 (2) As used in this section, "domestic partner" means the person
11 other than a spouse who an employee designates in writing to his or her
12 employer as the employee's domestic partner meeting each of the
13 following requirements: (a) The employee and domestic partner have a
14 close personal relationship where they are responsible for each other's
15 common welfare and have agreed to be jointly responsible for each
16 other's basic living expenses incurred during their domestic
17 relationship; (b) the employee and domestic partner share the same
18 regular address; (c) the employee and domestic partner are both at
19 least eighteen years of age; (d) the employee and the domestic partner

1 are not married to anyone; (e) the employee and designated domestic
2 partner are not related by blood closer than would bar marriage in this
3 state; (f) the employee and domestic partner were both mentally
4 competent to consent to their domestic partnership when it began; and
5 (g) any prior domestic partnership in which the employee or the
6 employee's domestic partner participated with another party was at
7 least ninety days before the date the employee submits written notice
8 to his or her employer identifying the person as his or her domestic
9 partner.

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