
HOUSE BILL 1529

State of Washington 56th Legislature 1999 Regular Session

By Representatives Talcott and Quall

Read first time . Referred to Committee on .

1 AN ACT Relating to school district employees' personal holidays;
2 and amending RCW 1.16.050.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 1.16.050 and 1993 c 129 s 2 are each amended to read
5 as follows:

6 The following are legal holidays: Sunday; the first day of
7 January, commonly called New Year's Day; the third Monday of January,
8 being celebrated as the anniversary of the birth of Martin Luther King,
9 Jr.; the third Monday of February to be known as Presidents' Day and to
10 be celebrated as the anniversary of the births of Abraham Lincoln and
11 George Washington; the last Monday of May, commonly known as Memorial
12 Day; the fourth day of July, being the anniversary of the Declaration
13 of Independence; the first Monday in September, to be known as Labor
14 Day; the eleventh day of November, to be known as Veterans' Day; the
15 fourth Thursday in November, to be known as Thanksgiving Day; the day
16 immediately following Thanksgiving Day; and the twenty-fifth day of
17 December, commonly called Christmas Day.

18 Employees of the state and its political subdivisions, except
19 employees of school districts and except those nonclassified employees

1 of institutions of higher education who hold appointments or are
2 employed under contracts to perform services for periods of less than
3 twelve consecutive months, shall be entitled to one paid holiday per
4 calendar year in addition to those specified in this section, however
5 this section does not prevent school district employees from receiving
6 personal holidays under chapters 41.56 and 41.59 RCW or sharing those
7 personal holidays as provided for in RCW 28A.400.380 and 41.04.650
8 through 41.04.665. Each employee of the state or its political
9 subdivisions may select the day on which the employee desires to take
10 the additional holiday provided for herein after consultation with the
11 employer pursuant to guidelines to be promulgated by rule of the
12 appropriate personnel authority, or in the case of local government by
13 ordinance or resolution of the legislative authority.

14 If any of the above specified state legal holidays are also federal
15 legal holidays but observed on different dates, only the state legal
16 holidays shall be recognized as a paid legal holiday for employees of
17 the state and its political subdivisions except that for port districts
18 and the law enforcement and public transit employees of municipal
19 corporations, either the federal or the state legal holiday, but in no
20 case both, may be recognized as a paid legal holiday for employees.

21 Whenever any legal holiday, other than Sunday, falls upon a Sunday,
22 the following Monday shall be the legal holiday.

23 Whenever any legal holiday falls upon a Saturday, the preceding
24 Friday shall be the legal holiday.

25 Nothing in this section shall be construed to have the effect of
26 adding or deleting the number of paid holidays provided for in an
27 agreement between employees and employers of political subdivisions of
28 the state or as established by ordinance or resolution of the local
29 government legislative authority.

30 The legislature declares that the twelfth day of October shall be
31 recognized as Columbus Day but shall not be considered a legal holiday
32 for any purposes.

33 The legislature declares that the ninth day of April shall be
34 recognized as former prisoner of war recognition day but shall not be
35 considered a legal holiday for any purposes.

36 The legislature declares that the twenty-sixth day of January shall
37 be recognized as Washington army and air national guard day but shall
38 not be considered a legal holiday for any purposes.

1 The legislature declares that the seventh day of August shall be
2 recognized as purple heart recipient recognition day but shall not be
3 considered a legal holiday for any purposes.

4 The legislature declares that the second Sunday in October be
5 recognized as Washington state children's day but shall not be
6 considered a legal holiday for any purposes.

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