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HOUSE BILL 1356

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State of Washington

56th Legislature

1999 Regular Session

By Representatives D. Sommers, Gombosky, Schoesler, Koster, Boldt, Sump, Benson, Carrell, McDonald, Quall and Mulliken

Read first time 01/22/1999. Referred to Committee on Higher Education.

1 AN ACT Relating to community college part-time faculty salaries and  
2 compensation; and adding new sections to chapter 28B.50 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50 RCW  
5 to read as follows:

6 (1) The legislature shall establish in the omnibus appropriations  
7 act a state-wide salary allocation schedule for each community college  
8 district, for allocation purposes only, to be used to distribute funds  
9 for adjunct faculty salaries under section 2 of this act.

10 (2) The college board shall calculate salary allocations for state-  
11 funded adjunct faculty by determining the community college district  
12 average salary for basic education adjunct faculty using the salary  
13 allocation schedule established under this section.

14 (3) Beginning January 1, 2000, no more than ninety college quarter-  
15 hour credits received by adjunct faculty after the baccalaureate degree  
16 may be used to determine compensation allocations under the state  
17 salary allocation schedule and LEAP documents referenced in the omnibus  
18 appropriations act, or any replacement schedules and documents, unless:

19 (a) The employee has a master's degree; or

1 (b) The credits were used in generating state salary allocations  
2 before January 1, 2000.

3 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50 RCW  
4 to read as follows:

5 (1) Every community college district shall fix, alter, allow, and  
6 order paid salaries and compensation for all community college adjunct  
7 faculty in conformance with this section.

8 (2)(a) Salaries for adjunct faculty shall not be less than the  
9 salary provided in the omnibus appropriations act in the state-wide  
10 salary allocation schedule for an employee with a baccalaureate degree  
11 and zero years of service; and

12 (b) Salaries for adjunct faculty with a master's degree shall not  
13 be less than the salary provided in the omnibus appropriations act in  
14 the state-wide salary allocation schedule for an employee with a  
15 master's degree and zero years of service.

16 (3)(a) The actual average salary paid to adjunct faculty shall not  
17 exceed the community college district's average adjunct faculty salary  
18 used for the college board allocations for that school year as  
19 determined under section 1 of this act.

20 (b) Salary and benefits for adjunct faculty in programs other than  
21 academic courses and occupational and adult education shall be  
22 consistent with the salary and benefits paid to adjunct faculty in the  
23 academic courses and occupational and adult education programs.

24 (4) Salaries and benefits for adjunct faculty may exceed the  
25 limitations in subsection (3) of this section only by separate contract  
26 for additional time, additional responsibilities, or incentives.  
27 Supplemental contracts shall not cause the state to incur any present  
28 or future funding obligation. Supplemental contracts are subject to  
29 the collective bargaining provisions of chapter 28B.52 RCW, shall not  
30 exceed one year, and if not renewed do not constitute adverse change.

31 (5) Employee benefit plans offered by any community college  
32 district must comply with chapter 28B.10 RCW.

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