
SUBSTITUTE HOUSE BILL 1243

State of Washington

56th Legislature

1999 Regular Session

By House Committee on Higher Education (originally sponsored by Representatives Kenney, Carlson, O'Brien, Van Luven, Conway, Lantz, Edmonds, Gombosky, Veloria, Stensen, Cooper, Doumit, Kagi, Ogden, Dickerson, Cody, Miloscia, Lovick, Kastama, Sullivan, Eickmeyer, Hatfield, Murray, Edwards, Wood, Quall, McIntire, Dunshee, Keiser, Rockefeller, Campbell, Wolfe, Hurst, Regala, Santos, Poulsen and Morris)

Read first time 02/22/1999.

1 AN ACT Relating to part-time employees of community and technical
2 colleges; and adding new sections to chapter 28B.50 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50 RCW
5 to read as follows:

6 The state of Washington desires a skilled, dedicated, and well-
7 trained work force for the community and technical college system. The
8 legislature finds that community and technical colleges offer quality,
9 cost-effective instructional programs to the citizens of the state.

10 The legislature finds that part-time faculty at the community and
11 technical colleges have an essential role in providing students with an
12 excellent and affordable education. Stagnated salaries and lack of
13 career advancement opportunities within the community college system
14 are hindrances to part-time faculty. Low salaries also create a
15 perception of a lack of fairness. The legislature further finds that
16 part-time faculty members make a major contribution to student
17 learning.

18 Therefore, it is the intent of the legislature to recognize part-
19 time faculty members for their contributions to community colleges.

1 Part-time faculty should be compensated for their contributions to
2 students, contributions to faculty, and the furtherance of the
3 community and technical college mission.

4 Therefore, it is the intent of the legislature that part-time
5 faculty employed in public community and technical colleges receive
6 fair compensation.

7 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50 RCW
8 to read as follows:

9 (1) This section applies to part-time faculty of public community
10 and technical colleges.

11 (2) Part-time faculty under this section shall receive proportional
12 pay.

13 (3) Unless the context clearly requires otherwise, the definitions
14 in this section apply throughout this section.

15 (a) "Proportional" means part-time faculty will be paid at a rate
16 based on the teaching portion of a full-time instructor's workload. An
17 instructor's teaching workload includes classroom instruction,
18 preparation, grading, and assigned office hours. For the 1999-2001
19 biennium, the state board for community and technical colleges shall
20 calculate the teaching portion based on, "A Study of Part-Time Faculty
21 in Washington Community Colleges," a December 1984 survey of workload
22 for full and part-time faculty.

23 (b) "Part-time faculty" means nontenured instructors employed by
24 public community or technical college districts for any percentage of
25 a full-time academic workload as defined in RCW 28B.50.489.

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