

SENATE BILL REPORT

SHB 1078

As of March 23, 1999

Title: An act relating to military leave for public employees.

Brief Description: Addressing military leave for public employees.

Sponsors: House Committee on State Government (originally sponsored by Representatives Dunshee, Stensen, Hurst, Lovick and Fortunato).

Brief History:

Committee Activity: State & Local Government: 3/24/99.

SENATE COMMITTEE ON STATE & LOCAL GOVERNMENT

Staff: Eugene Green (786-7405)

Background: Officers and employees of the state and local governments who are members of the Washington National Guard or of the Army, Navy, Air Force, Coast Guard, or Marine Corps Reserves are granted military leave of absence from employment for not more than 15 days in a calendar year.

Military leave of absence is in addition to any vacation or sick leave accrued and cannot affect an employee's efficiency rating, privileges or pay. During such leave, the officer or employee receives his or her normal pay.

Currently, leave can be granted for two reasons: active duty or active training duty. Active duty means being called into active service by the federal government. Active training duty refers to the two weeks annual training required for members of the armed forces reserves every year. The federal act expressly includes a third alternative, called inactive training duty, which allows leaves of absences for members to attend regular meetings or drills which may fall during their working hours that does not fall under the other two definitions. However, the federal act does not require states to comply with this rule and leaves changes up to individual states.

Summary of Bill: Military leave is authorized for a third type of duty called inactive training duty. This refers to the requirement that reserves report for training one weekend per month, regular meetings, or drills in addition to the two week active training requirement. The same rules of leave would apply for weekend duty, including protection from loss of pay, privilege, vacation or efficiency rating.

The definition of local governments that are required to comply with granting military leave for reserve duty is expanded to include any municipal or quasi-municipal corporation or any subdivision thereof.

Appropriation: None.

Fiscal Note: Not requested.

Effective Date: Ninety days after adjournment of session in which bill is passed.