

1 5363-S AMS HALE GORR 014

2 SSB 5363 - S AMD - 052
3 By Senator Hale

4 NOT ADOPTED - ROLL CALL VOTE 18-30; 3/9/99

5 On page 11, line 5, after "employee" insert "according to
6 performance, and without regard to seniority"

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10 On page 64, after line 11, insert the following:

11 "(4) The employer and the exclusive bargaining representative shall
12 not bargain over rules or standards relating to the reduction,
13 dismissal, suspension, or demotion of employees."

14 Renumber remaining subsections consecutively and correct any
15 internal references accordingly.

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EFFECT: Reductions, dismissals, suspensions or demotions must be based on performance, not seniority. This is not subject to collective bargaining.