

2 **SSB 5295** - S AMD - 040  
3 By Senator Costa

4 ADOPTED 3/8/99

5 On page 6, line 23, after "(23)" insert "Restroom" means a room  
6 containing one or more toilets, but not an adjoining and separate room  
7 with easily accessible electrical outlets;

8 (24)"

9 On page 6, line 26, strike "(24)" and insert "(25)"

10 Correct any internal references accordingly.

11 On page 6, at the beginning of line 31, strike "It shall be" and  
12 insert "~~(It shall be)~~ (1) Except as provided in this section, it is"

13 On page 7, after line 10, insert the following:

14 "(2) It is not an unfair practice for:

15 (a) A business that is not a public resort, accommodation,  
16 assemblage, or amusement to offer a specific area of the business,  
17 other than a restroom, for a nursing mother to use, so long as the  
18 business makes the availability of such an area known only by posting  
19 a sign in a prominent location or by responding to an inquiry from a  
20 nursing mother; or

21 (b) An employer to designate a specific room or other location in  
22 the workplace for an employee to use as provided under section 5 of  
23 this act."

24 On page 7, line 35, after "(4)" strike "For the purposes of this  
25 section, "employer" and insert "The definitions in this subsection  
26 apply throughout this section unless the context clearly requires  
27 otherwise.

28 (a) "Employer"

29 On page 8, line 2, after "quasi-municipal corporations" insert "  
30 and

1 (b) "Restroom" includes a room containing one or more toilets, but  
2 not an adjoining and separate room with easily accessible electrical  
3 outlets"

EFFECT: Defines restroom, and provides that it is not an unfair practice for employers and certain other businesses to offer a specific area for nursing mothers to use.

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