2 **HB 1761** - S COMM AMD

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3 By Committee on Education

4 ADOPTED 4/14/99

- 5 Strike everything after the enacting clause and insert the 6 following:
- 7 "Sec. 1. RCW 41.32.570 and 1997 c 254 s 5 are each amended to read 8 as follows:
- 9 (1)(a) If a retiree enters employment with an employer sooner than 10 one calendar month after his or her accrual date, the retiree's monthly 11 retirement allowance will be reduced by five and one-half percent for 12 every seven hours worked during that month. This reduction will be 13 applied each month until the retiree remains absent from employment 14 with an employer for one full calendar month.
- 15 (b) The benefit reduction provided in (a) of this subsection will 16 accrue for a maximum of one hundred forty hours per month. Any monthly 17 benefit reduction over one hundred percent will be applied to the 18 benefit the retiree is eligible to receive in subsequent months.
- 19 (2) Any retired teacher or retired administrator who enters service 20 in any public educational institution in Washington state and who has 21 satisfied the break in employment requirement of subsection (1) of this 22 section shall cease to receive pension payments while engaged in such 23 service: PROVIDED, That service may be rendered up to five hundred 24 twenty-five hours per school year without reduction of pension.
 - (3) In addition to the five hundred twenty-five hours of service permitted under subsection (2) of this section, a retired teacher or retired administrator may also serve only as a substitute teacher for up to an additional ((one hundred five)) three hundred fifteen hours per school year without reduction of pension if:
 - (a) A school district, which is not a member of a multidistrict substitute cooperative, determines that it has exhausted or can reasonably anticipate that it will exhaust its list of qualified and available substitutes and the school board of the district adopts a resolution to make its substitute teachers who are retired teachers or retired administrators eligible for the ((additional one hundred five hours of)) extended service once the list of qualified and available

substitutes has been exhausted. The resolution by the school district 1 shall state that the services of retired teachers and retired 2 administrators are necessary to address the shortage of qualified and 3 4 available substitutes. The resolution shall be valid only for the school year in which it is adopted. The district shall forward a copy 5 of the resolution with a list of retired teachers and retired 6 7 administrators who have been employed as substitute teachers to the notify the retired 8 department and may teachers and 9 administrators included on the list of their right to take advantage of 10 the provisions of this subsection; or

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(b) A multidistrict substitute cooperative determines that the school districts have exhausted or can reasonably anticipate that they will exhaust their list of qualified and available substitutes and each of the school boards adopts a resolution to make their substitute teachers who are retired teachers or retired administrators eligible for the extended service once the list of qualified and available substitutes has been exhausted. The resolutions by each of the school districts shall state that the services of retired teachers and retired administrators are necessary to address the shortage of qualified and available substitutes. The resolutions shall be valid only for the school year in which they are adopted. The cooperative shall forward a copy of the resolutions with a list of retired teachers and retired administrators who have been employed as substitute teachers to the department and may notify the retired teachers and retired administrators included on the list of their right to take advantage of the provisions of this subsection.

(4) In addition to the five hundred twenty-five hours of service 27 permitted under subsection (2) of this section, a retired administrator 28 29 or retired teacher may also serve as a substitute administrator up to 30 an additional one hundred five hours per school year without reduction 31 of pension if a school district board of directors adopts a resolution declaring that the services of a retired administrator or retired 32 necessary because it 33 teacher are cannot find a replacement 34 administrator to fill a vacancy. The resolution shall be valid only 35 for the school year in which it is adopted. The district shall forward a copy of the resolution with the name of the retired administrator or 36 retired teacher who has been employed as a substitute administrator to 37 38 the department. ((However, a retired administrator or retired teacher

- may not serve more than a total of one hundred five additional hours per school year pursuant to subsections (3) and (4) of this section.))
- (5) In addition to the five hundred twenty-five hours of service 3 4 permitted under subsection (2) of this section and the one hundred five hours permitted under subsection (4) of this section, a retired 5 principal may also serve as a substitute principal up to an additional 6 7 two hundred ten hours per school year without a reduction of pension if a school district board of directors adopts a resolution declaring that 8 9 the services of a retired principal are necessary because it cannot find a replacement principal to fill a vacancy. The resolution shall 10 be valid only for the school year in which it is adopted. The district 11 shall forward a copy of the resolution with the name of the retired 12 principal who has been employed as a substitute principal to the 13 department. 14
- 15 <u>(6)</u> Subsection (2) of this section shall apply to all persons 16 governed by the provisions of plan I, regardless of the date of their 17 retirement, but shall apply only to benefits payable after June 11, 18 1986.
- (((6))) <u>(7)</u> Subsection (3) of this section shall apply to all persons governed by the provisions of plan I, regardless of the date of their retirement, but shall only apply to benefits payable after September 1, 1994."
- 23 <u>HB 1761</u> S COMM AMD 24 By Committee on Education

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- 25 ADOPTED 4/14/99
- On page 1, line 3 of the title, after "benefits;" strike the remainder of the title and insert "and amending RCW 41.32.570."

EFFECT: Replaces the House bill with the Senate version. The House bill increased the number of hours to 350, rather than the 315 as provided in the Senate bill. In addition, the House bill expanded the Senate version by increasing the hours for all administrators, rather than just principals as the Senate version provided.

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