

2 **SHB 1569** - S AMD to S AMD (. . . . GOLD 001) - 343  
3 By Senators Benton, Swecker and Johnson

4 RULED OUTSIDE SCOPE AND OBJECT 4/12/99

5 On page 1, beginning on line 7 of the amendment, after "**Sec. 1.**",  
6 strike all material through "standards." on line 9.

7 On page 1, beginning on line 14 of the amendment, after  
8 "mathematics." strike all material through "classroom." on line 19.

9 On page 1, after line 19 of the amendment, insert the following:

10 "**Sec. 2.** RCW 28A.400.200 and 1997 c 141 s 2 are each amended to  
11 read as follows:

12 (1) Every school district board of directors shall fix, alter,  
13 allow, and order paid salaries and compensation for all district  
14 employees in conformance with this section.

15 (2)(a)(i) Salaries for certificated instructional staff shall not  
16 be less than the salary provided in the appropriations act in the  
17 state-wide salary allocation schedule for an employee with a  
18 baccalaureate degree and zero years of service;

19 (ii) For certificated instructional staff hired with zero years of  
20 service specifically assigned to teaching duties that include the  
21 subjects of math or science or both and at least a 3.5 grade point  
22 average at the time of their graduation from a college or university,  
23 there shall be a five thousand dollar bonus paid as follows: Two  
24 thousand dollars upon completion of the first year of teaching; one  
25 thousand dollars upon completion of the second year of teaching; one  
26 thousand dollars upon completion of the third year of teaching; and one  
27 thousand dollars upon completion of the fourth year of teaching; and

28 (b) Salaries for certificated instructional staff with a masters  
29 degree shall not be less than the salary provided in the appropriations  
30 act in the state-wide salary allocation schedule for an employee with  
31 a masters degree and zero years of service;

32 (3)(a) The actual average salary paid to basic education and  
33 special education certificated instructional staff shall not exceed the  
34 district's average basic education and special education program

1 certificated instructional staff salary used for the state basic  
2 education allocations for that school year as determined pursuant to  
3 RCW 28A.150.410.

4 (b) Fringe benefit contributions for basic education and special  
5 education certificated instructional staff shall be included as salary  
6 under (a) of this subsection only to the extent that the district's  
7 actual average benefit contribution exceeds the amount of the insurance  
8 benefits allocation provided per certificated instructional staff unit  
9 in the state operating appropriations act in effect at the time the  
10 compensation is payable. For purposes of this section, fringe benefits  
11 shall not include payment for unused leave for illness or injury under  
12 RCW 28A.400.210; employer contributions for old age survivors  
13 insurance, workers' compensation, unemployment compensation, and  
14 retirement benefits under the Washington state retirement system; or  
15 employer contributions for health benefits in excess of the insurance  
16 benefits allocation provided per certificated instructional staff unit  
17 in the state operating appropriations act in effect at the time the  
18 compensation is payable. A school district may not use state funds to  
19 provide employer contributions for such excess health benefits.

20 (c) Salary and benefits for certificated instructional staff in  
21 programs other than basic education and special education shall be  
22 consistent with the salary and benefits paid to certificated  
23 instructional staff in the basic education and special education  
24 programs.

25 (4) Salaries and benefits for certificated instructional staff may  
26 exceed the limitations in subsection (3) of this section only by  
27 separate contract for additional time, additional responsibilities, or  
28 incentives. Supplemental contracts shall not cause the state to incur  
29 any present or future funding obligation. Supplemental contracts shall  
30 be subject to the collective bargaining provisions of chapter 41.59 RCW  
31 and the provisions of RCW 28A.405.240, shall not exceed one year, and  
32 if not renewed shall not constitute adverse change in accordance with  
33 RCW 28A.405.300 through 28A.405.380. No district may enter into a  
34 supplemental contract under this subsection for the provision of  
35 services which are a part of the basic education program required by  
36 Article IX, section 3 of the state Constitution.

37 (5) Employee benefit plans offered by any district shall comply  
38 with RCW 28A.400.350 and 28A.400.275 and 28A.400.280."

1           Renumber the sections consecutively and correct any internal  
2 references accordingly.

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6           On page 2, line 10 of the title amendment, before "adding", insert  
7 "amending RCW 28A.400.200;"

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