

2840-S

Sponsor(s): House Committee on Commerce & Labor (originally sponsored by Representatives Clements, McMorris, Schoesler, Honeyford, Boldt, D. Schmidt and Mielke)

Brief Title: Issuing citations under the Washington industrial safety and health act.

**HB 2840-S - DIGEST**

(AS OF HOUSE 2ND READING 2/11/98)

Declares that no citation may be issued under this act if there is unpreventable employee misconduct that led to the violation, but the employer must show the existence of: (1) A thorough safety program, including work rules, training, and equipment designed to prevent the violation;

(2) adequate communication of these rules to employees;

(3) steps to discover and correct violations of its safety rules; and

(4) effective enforcement of its safety program as written in practice and not just in theory.