

1583-S

Sponsor(s): House Committee on Commerce & Labor (originally sponsored by Representatives Blalock, Conway, Cooper, Keiser, Morris, Wood, Gombosky, Dunshee, Mason, Voloria, Butler, Dickerson, Kenney, Tokuda, O'Brien, Linville and Constantine)

Brief Title: Requiring that employers provide discharged employees with a written statement of the reasons for the discharge.

**HB 1583-S - DIGEST**

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Requires that the department shall incorporate into any current wage and hour poster provided to employers informing employees of their rights under chapter 49.12 RCW, information stating that upon written request by the employee, the employer shall furnish within ten working days of a request to the employee who is discharged, a signed written statement setting forth the reasons for such discharge and the effective date of the discharge.