

1385-S

Sponsor(s): House Committee on Education (originally sponsored by Representatives Johnson, B. Thomas, Talcott, Sump and Hickel)

Brief Title: Changing probation provisions for certificated educational employees.

**HB 1385-S - DIGEST**

(AS OF HOUSE 2ND READING 1/16/98)

Provides that, immediately following the completion of the sixty-day probationary period that does not produce the performance changes detailed in the initial notice of deficiencies and improvement program, the employee may be removed from his or her assignment and placed into an alternative assignment for the remainder of the school year.

Provides that this reassignment may not displace another employee nor may it adversely affect the probationary employee's compensation or benefits for the remainder of the employee's contract year.

Declares that, if such a reassignment is not possible, the district may, at its option, place the employee on paid leave for the balance of the contract term.

Provides that an employee on probation must remain under the supervision of the original evaluator.