
SENATE BILL 6723

State of Washington

55th Legislature

1998 Regular Session

By Senators Jacobsen, Wood, Kohl, Patterson, Thibaudeau, Brown, Fraser, Prentice and Goings

Read first time 01/29/98. Referred to Committee on Higher Education.

1 AN ACT Relating to part-time employees of community and technical
2 colleges; adding a new section to chapter 28B.50 RCW; and creating a
3 new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The legislature finds that part-time faculty
6 at the community and technical colleges have an essential role in
7 providing students with an excellent and affordable education. The
8 legislature also finds that the salary, retirement benefits, and health
9 care disparities between full-time and part-time faculty at many
10 colleges are excessive and inequitable. Therefore, it is the intent of
11 the legislature that part-time faculty employed in public community and
12 technical colleges receive equal compensation for equal work when
13 compared to full-time faculty. Equal compensation for equal work
14 should include prorated compensation for salary, retirement benefits,
15 and health care benefits.

16 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50 RCW
17 to read as follows:

1 (1) This section applies to part-time employees of public community
2 and technical colleges who are employed for less than fifty percent of
3 a full-time equivalent position.

4 (2) Part-time employees under this section shall receive prorated
5 parity pay based on a system average salary.

6 (3) Part-time employees under this section shall receive
7 compensation in lieu of health benefits equivalent to the prorated cost
8 to the state for individual health benefits. The amount shall be based
9 on the average premium for health care for an individual, prorated for
10 the percent of time worked.

11 (4) Retirement benefits for part-time instructional employees under
12 this section shall be contributed on a pro rata basis.

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