S-0153.1			
2-0123.1			

SENATE BILL 5298

State of Washington 55th Legislature 1997 Regular Session

By Senators Franklin, Kohl, Prentice, Wood, Spanel, Winsley, Wojahn, Sheldon, Snyder, Patterson, Brown, Heavey, Rasmussen, McAuliffe, Fairley and Goings

Read first time 01/22/97. Referred to Committee on Health & Long-Term Care.

- 1 AN ACT Relating to health insurance discrimination on the basis of
- 2 genetic information; amending RCW 48.43.005; and adding a new section
- 3 to chapter 48.43 RCW.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 **Sec. 1.** RCW 48.43.005 and 1995 c 265 s 4 are each amended to read 6 as follows:
- 7 Unless otherwise specifically provided, the definitions in this 8 section apply throughout this chapter.
- 9 (1) "Adjusted community rate" means the rating method used to 10 establish the premium for health plans adjusted to reflect actuarially 11 demonstrated differences in utilization or cost attributable to
- 12 geographic region, age, family size, and use of wellness activities.
- 14 health plan including an enrollee, subscriber, policyholder,

(2) "Covered person" or "enrollee" means a person covered by a

- 15 beneficiary of a group plan, or individual covered by any other health
- 16 plan.

13

- 17 (3) "Eligible employee" means an employee who works on a full-time
- 18 basis with a normal work week of thirty or more hours. The term
- 19 includes a self-employed individual, including a sole proprietor, a

p. 1 SB 5298

- partner of a partnership, and may include an independent contractor, if 1 2 the self-employed individual, sole proprietor, partner, or independent contractor is included as an employee under a health benefit plan of a 3 4 small employer, but does not work less than thirty hours per week and 5 derives at least seventy-five percent of his or her income from a trade or business through which he or she has attempted to earn taxable 6 7 income and for which he or she has filed the appropriate internal 8 revenue service form. Persons covered under a health benefit plan 9 pursuant to the consolidated omnibus budget reconciliation act of 1986 10 shall not be considered eligible employees for purposes of minimum participation requirements of chapter 265, Laws of 1995. 11
- 12 (4) "Enrollee point-of-service cost-sharing" means amounts paid to 13 health carriers directly providing services, health care providers, or 14 health care facilities by enrollees and may include copayments, 15 coinsurance, or deductibles.
- 16 (5) "Genetic information" means information about genes, gene 17 products, or inherited characteristics.
- 18 (6) "Genetic services" means health services to obtain, assess, and 19 interpret genetic information for diagnostic and therapeutic purposes 20 and for genetic education and counselling.
 - (7) "Health care facility" or "facility" means hospices licensed under chapter 70.127 RCW, hospitals licensed under chapter 70.41 RCW, rural health care facilities as defined in RCW 70.175.020, psychiatric hospitals licensed under chapter 71.12 RCW, nursing homes licensed under chapter 18.51 RCW, community mental health centers licensed under chapter 71.05 or 71.24 RCW, kidney disease treatment centers licensed under chapter 70.41 RCW, ambulatory diagnostic, treatment, or surgical facilities licensed under chapter 70.41 RCW, drug and alcohol treatment facilities licensed under chapter 70.96A RCW, and home health agencies licensed under chapter 70.127 RCW, and includes such facilities if owned and operated by a political subdivision or instrumentality of the state and such other facilities as required by federal law and implementing regulations.
 - $((\frac{(6)}{(6)}))$ <u>(8)</u> "Health care provider" or "provider" means:
- 35 (a) A person regulated under Title 18 or chapter 70.127 RCW, to 36 practice health or health-related services or otherwise practicing 37 health care services in this state consistent with state law; or
- 38 (b) An employee or agent of a person described in (a) of this 39 subsection, acting in the course and scope of his or her employment.

SB 5298 p. 2

21

22

2324

25

26

27

28 29

30

31

3233

34

- 1 $((\frac{7}{}))$ (9) "Health care service" means that service offered or 2 provided by health care facilities and health care providers relating 3 to the prevention, cure, or treatment of illness, injury, or 4 disease.
- $((\frac{(8)}{)})$ (10) "Health carrier" or "carrier" means a disability insurer regulated under chapter 48.20 or 48.21 RCW, a health care service contractor as defined in RCW 48.44.010, or a health maintenance organization as defined in RCW 48.46.020.
- 9 $((\frac{(9)}{)})$ (11) "Health plan" or "health benefit plan" means any 10 policy, contract, or agreement offered by a health carrier to provide, 11 arrange, reimburse, or pay for health care service except the 12 following:
- 13 (a) Long-term care insurance governed by chapter 48.84 RCW;
- 14 (b) Medicare supplemental health insurance governed by chapter 15 48.66 RCW;
- 16 (c) Limited health care service offered by limited health care 17 service contractors in accordance with RCW 48.44.035;
- 18 (d) Disability income;

22

26

- (e) Coverage incidental to a property/casualty liability insurance policy such as automobile personal injury protection coverage and homeowner guest medical;
 - (f) Workers' compensation coverage;
- 23 (g) Accident only coverage;
- (h) Specified disease and hospital confinement indemnity when 25 marketed solely as a supplement to a health plan;
 - (i) Employer-sponsored self-funded health plans; and
- 27 (j) Dental only and vision only coverage.
- (((10))) <u>(12)</u> "Basic health plan services" means that schedule of covered health services, including the description of how those benefits are to be administered, that are required to be delivered to an enrollee under the basic health plan, as revised from time to time.
- $((\frac{11}{11}))$ (13) "Preexisting condition" means any medical condition, illness, or injury that existed any time prior to the effective date of coverage.
- (((12))) (14) "Premium" means all sums charged, received, or deposited by a health carrier as consideration for a health plan or the continuance of a health plan. Any assessment or any "membership," "policy," "contract," "service," or similar fee or charge made by a health carrier in consideration for a health plan is deemed part of the

p. 3 SB 5298

1 premium. "Premium" shall not include amounts paid as enrollee point-2 of-service cost-sharing.

3 $((\frac{13}{13}))$ (15) "Small employer" means any person, firm, corporation, 4 partnership, association, political subdivision except districts, or self-employed individual that is actively engaged in 5 business that, on at least fifty percent of its working days during the 6 preceding calendar quarter, employed no more than fifty eligible 7 8 employees, with a normal work week of thirty or more hours, the 9 majority of whom were employed within this state, and is not formed 10 primarily for purposes of buying health insurance and in which a bona fide employer-employee relationship exists. In determining the number 11 of eligible employees, companies that are affiliated companies, or that 12 13 are eligible to file a combined tax return for purposes of taxation by this state, shall be considered an employer. 14 Subsequent to the 15 issuance of a health plan to a small employer and for the purpose of determining eligibility, the size of a small employer shall be 16 17 determined annually. Except as otherwise specifically provided, a small employer shall continue to be considered a small employer until 18 19 the plan anniversary following the date the small employer no longer meets the requirements of this definition. The term "small employer" 20 includes a self-employed individual or sole proprietor. 21 "small employer" also includes a self-employed individual or sole 22 proprietor who derives at least seventy-five percent of his or her 23 24 income from a trade or business through which the individual or sole 25 proprietor has attempted to earn taxable income and for which he or she 26 has filed the appropriate internal revenue service form 1040, schedule C or F, for the previous taxable year. 27

(((14))) (16) "Wellness activity" means an explicit program of an activity consistent with department of health guidelines, such as, smoking cessation, injury and accident prevention, reduction of alcohol misuse, appropriate weight reduction, exercise, automobile and motorcycle safety, blood cholesterol reduction, and nutrition education for the purpose of improving enrollee health status and reducing health service costs.

(((15))) (17) "Basic health plan" means the plan described under 36 chapter 70.47 RCW, as revised from time to time.

NEW SECTION. Sec. 2. A new section is added to chapter 48.43 RCW to read as follows:

SB 5298 p. 4

28

2930

31

3233

34

- 1 (1) A health carrier may not deny or cancel health plan coverage, 2 or vary the premiums, terms, or conditions for health plan coverage, 3 for an individual or a family member of an individual:
 - (a) On the basis of genetic information; or

4

- 5 (b) Because the individual or family member of an individual has 6 requested or received genetic services.
- 7 (2)(a) A health carrier may not request or require an individual to 8 whom the carrier provides health plan coverage, or an individual who 9 desires the carrier to provide health plan coverage, to disclose to the 10 carrier genetic information about the individual or family member of 11 the individual.
- 12 (b) A health carrier may not disclose genetic information about an 13 individual without the prior written authorization of the individual or 14 legal representative of the individual. Authorization is required for 15 each disclosure and must include an identification of the person to 16 whom the disclosure is to be made.
- 17 (3) The insurance commissioner shall enforce the requirements 18 established under subsections (1) and (2) of this section.
- 19 (4) A person may bring a civil action:
- 20 (a) To enjoin any act or practice that violates subsection (1) or 21 (2) of this section;
- (b) To obtain other appropriate equitable relief: (i) To redress such violations; or (ii) to enforce subsection (1) or (2) of this section; or
- 25 (c) To obtain other legal relief, including monetary damages.
- 26 (5) The insurance commissioner may adopt rules necessary or 27 appropriate to carry out this section.
- 28 (6) Nothing in this section is to be construed as requiring a 29 health plan to provide benefits to a particular participant or 30 beneficiary.

--- END ---

p. 5 SB 5298