
ENGROSSED SUBSTITUTE HOUSE CONCURRENT RESOLUTION 4403

State of Washington

55th Legislature

1997 Regular Session

By House Committee on Commerce & Labor (originally sponsored by Representatives Carlson, Conway, Kenney, Dickerson, Ogden, Keiser, Radcliff, Mason, Regala, Costa, Lantz, Cooper, Tokuda and Butler)

Read first time 04/02/97.

1 WHEREAS, Chapter 238, Laws of 1991, created the work force training
2 and education coordinating board to provide planning, coordination,
3 evaluation, monitoring, and policy analysis for the state training
4 system as a whole, and advice to the governor and legislature
5 concerning the state training system, in cooperation with the agencies
6 that comprise the state training system, and the higher education
7 coordinating board; and

8 WHEREAS, Section 2, Chapter 130, Laws of 1995, requires the board
9 to update the state comprehensive plan for work force training and
10 education every two years and requires the legislature, following
11 public hearings, to approve or make changes to the updates; and

12 WHEREAS, The work force training and education coordinating board
13 has identified work force development goals, performance indicators,
14 standards, and evaluation measures in its work force plan; and

15 WHEREAS, Despite these efforts, Washington's work force development
16 programs are unduly fragmented, spending eight hundred sixty-six
17 million dollars in fiscal year 1996 through multiple agencies and
18 various programs; and

19 WHEREAS, The legislature finds that the work force training and
20 education coordinating board must intensify its efforts to identify
21 program funding, identify options for program consolidation and

1 coordinate related programs to redirect resources toward programs that
2 most effectively and efficiently meet the needs of those businesses
3 that produce family wage jobs for workers in our state; and

4 WHEREAS, It is critical that in order to successfully implement the
5 comprehensive plan, it must include specific recommendations from the
6 work force training and education coordinating board on the
7 identification, modification, consolidation, initiation, or elimination
8 of work force training and education programs in the state; and

9 WHEREAS, The legislature finds that the absence of these
10 recommendations prohibits an accurate assessment of the effectiveness
11 of the work force training system and inhibits evaluation of the
12 potential for success of the comprehensive plan; and

13 WHEREAS, That under the plan, the current structure of our work
14 force training system remains fragmented and lacks coordination of
15 financial and human resources essential to effective administration and
16 efficiency within the system; and

17 WHEREAS, It is the legislature's desire that the work force
18 training and education system developed in this state operates under
19 the highest level of efficiency and effectiveness standards, maximizing
20 available resources and increasing client satisfaction;

21 NOW, THEREFORE, BE IT RESOLVED, By the House of Representatives of
22 the State of Washington, the Senate concurring, That the legislature
23 supports the continued efforts of the work force development system
24 partners to fulfill their commitments to the recommendations of the
25 plan pending its adoption by the legislature; and

26 BE IT FURTHER RESOLVED, That the members of the work force training
27 and education coordinating board be commended for their dedication and
28 commitment to the State of Washington in producing the 1996 update of
29 Washington's comprehensive plan for work force training and education
30 titled "High Skills, High Wages"; and

31 BE IT FURTHER RESOLVED, That the legislature appreciates the
32 diligence of the board in drafting this plan, but prefers to approve it
33 in conjunction with action taken on the following board reports and
34 recommendations:

35 (1) By July 1, 1998, the work force training and education
36 coordinating board shall prepare a comprehensive report to the
37 legislature identifying all current work force development programs
38 available in our state. For each program identified in the report, the
39 board shall, at a minimum, include the following information:

1 (a) The program's funding sources, whether state or federal,
2 including a breakdown by administrative and direct service expenditures
3 at the state, regional, and local levels. The board shall define
4 "administration" and "direct service cost" so as to ensure that the
5 aggregate report will be comparable among programs;

6 (b) An indication of whether or not matching funds are required for
7 the receipt of funds and, if so, by whom;

8 (c) A statement of whether waivers are available from program or
9 funding regulations;

10 (d) The current number of program participants and their geographic
11 representation;

12 (e) Any program participation requirements for qualification to
13 enter the program;

14 (f) A review of program rules;

15 (g) The type of training and other services provided to program
16 participants;

17 (h) A review of program completion rates for a period of five years
18 or the existence of the program, whichever is less, where appropriate
19 and available; and

20 (i) A review of job placement rates in relation to training
21 activities for a period of five years or the existence of the program,
22 whichever is less, where appropriate and available.

23 For programs for which the information required under subsection
24 (1)(h) and (i) is appropriate, but not available, the work force
25 training and education board shall recommend measures for the programs
26 to produce such information.

27 All current work force development programs available in our state
28 shall participate in the preparation of this report as required by the
29 board. If any work force development program fails to participate in
30 the report, that fact shall be highlighted in the report.

31 (2) By November 1, 1998, the work force training and education
32 coordinating board, using the information compiled under subsection (1)
33 and the outcome, net-impact, and cost-benefit evaluations required in
34 RCW 28C.18.090, shall provide the legislature with efficiency
35 recommendations including modification, consolidation, or elimination
36 of programs identified in RCW 50.16.096. At a minimum, the
37 recommendations must include all state board for community and
38 technical colleges-administered vocational programs; dislocated worker
39 training programs; adult basic education programs; secondary vocational

1 education; participating private vocational school programs; job
2 training partnership act Titles IIA, IIB, IIC, and III; and the state
3 job skills program.

4 The recommendations under this subsection must take into account
5 any performance reports available for the programs. The
6 recommendations must also include provisions that will streamline and
7 coordinate program offerings and direct training resources in response
8 to local labor market demand. The board shall also provide
9 recommendations to improve program effectiveness measured by retention
10 and completion rates for program participants, and job placement and
11 retention rates of participants in relation to training activities.

12 (3) For purposes of the reports under subsections (1) and (2), the
13 term "program" does not include the activities of individual
14 institutions, such as individual community or technical colleges,
15 common schools, service delivery areas, job service centers, or
16 individual fields of study or course.

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