
HOUSE BILL 2984

State of Washington

55th Legislature

1998 Regular Session

By Representatives Dunn, Mason, Bush, Kenney, Radcliff, Butler, Carlson, Tokuda, Dickerson, Scott, Wood, Kessler, Linville, Conway, Keiser, Regala, Cole, Cooper, Ogden, Anderson, Gardner and Appelwick

Read first time 01/26/98. Referred to Committee on Higher Education.

1 AN ACT Relating to part-time employees of community and technical
2 colleges; adding a new section to chapter 28B.50 RCW; and creating a
3 new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The legislature finds that part-time faculty
6 at the community and technical colleges have an essential role in
7 providing students with an excellent and affordable education. The
8 legislature also finds that the salary, retirement benefits, and health
9 care disparities between full-time and part-time faculty at many
10 colleges are excessive and inequitable. Therefore, it is the intent of
11 the legislature that part-time faculty employed in public community and
12 technical colleges receive equal compensation for equal work when
13 compared to full-time faculty. Equal compensation for equal work
14 should include prorated compensation for salary, retirement benefits,
15 and health care benefits.

16 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50 RCW
17 to read as follows:

1 (1) This section applies to part-time employees of public community
2 and technical colleges who are employed for less than fifty percent of
3 a full-time equivalent position.

4 (2) Part-time employees under this section shall receive prorated
5 parity pay based on a system average salary.

6 (3) Part-time employees under this section shall receive
7 compensation in lieu of health benefits equivalent to the prorated cost
8 to the state for individual health benefits. The amount shall be based
9 on the average premium for health care for an individual, prorated for
10 the percent of time worked.

11 (4) Retirement benefits for part-time instructional employees under
12 this section shall be contributed on a pro rata basis.

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