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SUBSTITUTE HOUSE BILL 2840

State of Washington 55th Legislature 1998 Regular Session

By House Committee on Commerce & Labor (originally sponsored by Representatives Clements, McMorris, Schoesler, Honeyford, Boldt, D. Schmidt and Mielke)

Read first time 02/05/98. Referred to Committee on .

- 1 AN ACT Relating to citations under the Washington industrial safety
- 2 and health act; and amending RCW 49.17.120.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 49.17.120 and 1973 c 80 s 12 are each amended to read 5 as follows:
- 6 (1) If upon inspection or investigation the director or his or her
- 7 authorized representative believes that an employer has violated a
- 8 requirement of RCW 49.17.060, or any safety or health standard
- 9 promulgated by rule adopted by the director, or the conditions of any
- 10 order granting a variance pursuant to this chapter, ((he)) the director
- 11 shall with reasonable promptness issue a citation to the employer.
- 12 Each citation shall be in writing and shall describe with particularity
- 13 the nature of the violation, including a reference to the provisions of
- 14 the statute, standard, rule, regulation, or order alleged to have been
- 15 violated. In addition, the citation shall fix a reasonable time for
- 16 the abatement of the violation.
- 17 (2) The director may prescribe procedures for the issuance of a
- 18 notice in lieu of a citation with respect to de minimis violations
- 19 which have no direct or immediate relationship to safety or health.

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- (3) Each citation, or a copy or copies thereof, issued under the 1 authority of this section and RCW 49.17.130 shall be prominently 2 posted, at or near each place a violation referred to in the citation 3 4 occurred or as may otherwise be prescribed in regulations issued by the The director shall provide by rule for procedures to be 5 followed by an employee representative upon written application to 6 7 receive copies of citations and notices issued to any employer having 8 employees who are represented by such employee representative. 9 rule may prescribe the form of such application, the time for renewal 10 of applications, and the eligibility of the applicant to receive copies of citations and notices. 11
- 12 <u>(4)</u> No citation may be issued under this section or RCW 49.17.130 13 after the expiration of six months following a compliance inspection, 14 investigation, or survey revealing any such violation.
- 15 <u>(5)(a) No citation may be issued under this section if there is</u> 16 <u>unpreventable employee misconduct that led to the violation, but the</u> 17 <u>employer must show the existence of:</u>
- 18 <u>(i) A thorough safety program, including work rules, training, and</u>
 19 <u>equipment designed to prevent the violation;</u>
- 20 (ii) Adequate communication of these rules to employees;
- 21 <u>(iii) Steps to discover and correct violations of its safety rules;</u>
 22 and
- 23 <u>(iv) Effective enforcement of its safety program as written in</u> 24 practice and not just in theory.
- 25 <u>(b) This subsection (5) does not eliminate or modify any other</u> 26 <u>defenses that may exist to a citation.</u>

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