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HOUSE BILL 2090

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State of Washington

55th Legislature

1997 Regular Session

By Representatives Schoesler, Dyer, D. Sommers, Carrell, Linville, Sterk, Parlette and Doumit

Read first time 02/19/97. Referred to Committee on Higher Education.

1 AN ACT Relating to community and technical college employees; and  
2 adding a new section to chapter 28B.50 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50 RCW  
5 to read as follows:

6 (1) An attendance incentive program is established for all eligible  
7 employees of every community and technical college district entitled to  
8 accumulate sick leave and for whom accurate sick leave records have  
9 been maintained. An employee may not receive compensation under this  
10 section for a portion of sick leave accumulated at a rate in excess of  
11 one day per month.

12 (2) In January of the year following a year in which a minimum of  
13 sixty days of sick leave is accrued, and each following January, an  
14 eligible employee may exercise an option to receive remuneration for  
15 unused sick leave accumulated in the previous year at a rate equal to  
16 one day's monetary compensation of the employee for each four full days  
17 of accrued sick leave in excess of sixty days. Sick leave for which  
18 compensation has been received is deducted from accrued sick leave at  
19 the rate of four days for every one day's monetary compensation.

1 (3) At the time of separation from community and technical college  
2 district employment due to retirement or death an eligible employee or  
3 the employee's estate may receive remuneration at a rate equal to one  
4 day's current monetary compensation of the employee for each four full  
5 days accrued sick leave.

6 (4) In lieu of remuneration for unused sick leave as provided in  
7 subsections (2) and (3) of this section, a community and technical  
8 college district board of trustees may, with equivalent funds, provide  
9 eligible employees a benefit plan that provides reimbursement for  
10 medical expenses. A benefit plan adopted must require, as a condition  
11 of participation under the plan, that the employee sign an agreement  
12 with the district to hold the district harmless should the United  
13 States government find that the district or the employee is in debt to  
14 the United States as a result of the employee not paying income taxes  
15 due on the equivalent funds placed into the plan, or as a result of the  
16 district not withholding or deducting a tax, assessment, or other  
17 payment on the funds as required under federal law.

18 (5) Remuneration or benefits received under this section are not  
19 included for the purposes of computing a retirement allowance under a  
20 public retirement system in this state.

21 (6) The state board for community and technical colleges shall  
22 adopt uniform rules to carry out the purposes of this section and in  
23 compliance with the rules adopted by the Washington personnel resources  
24 board for persons subject to chapter 41.06 RCW. However, the  
25 determination of classes of eligible employees is subject to approval  
26 by the office of financial management.

27 (7) Should the legislature revoke a remuneration or benefit granted  
28 under this section, an affected employee is not then entitled to  
29 receive the benefits as a matter of contractual right.

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