

---

HOUSE BILL 1886

---

State of Washington

55th Legislature

1997 Regular Session

By Representatives Sheahan, McMorris, Sherstad, Lambert, Mulliken, Honeyford, Clements, Mitchell, Thompson and Sullivan

Read first time 02/12/97. Referred to Committee on Law & Justice.

1 AN ACT Relating to information provided by former or current  
2 employers to prospective employers; and adding a new section to chapter  
3 4.24 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 4.24 RCW  
6 to read as follows:

7 An employer who discloses information about a former or current  
8 employee's job performance, conduct, or other work-related information,  
9 to a prospective employer, is presumed to be acting in good faith and  
10 is immune from civil liability for such disclosure or its consequences.  
11 For purposes of this section, the presumption of good faith may only be  
12 rebutted upon a showing by clear and convincing evidence that the  
13 information disclosed by the employer was knowingly false or  
14 deliberately misleading.

--- END ---