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SUBSTITUTE HOUSE BILL 1865

State of Washington 55th Legislature 1997 Regular Session

By House Committee on Education (originally sponsored by Representatives B. Thomas, Johnson, Talcott, Thompson, Radcliff, Mulliken, Hickel, Backlund, Zellinsky and McDonald)

Read first time 03/05/97.

- 1 AN ACT Relating to school district contracting; amending RCW
- 2 28A.400.285; and adding a new section to chapter 28A.320 RCW.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 28A.320 5 RCW to read as follows:
- 6 (1) The board of directors of a school district may contract with
- 7 other school districts, educational service districts, public or
- 8 private organizations, agencies, schools, or individuals to implement
- 9 the board's powers and duties. The board of directors of a school
- 10 district may contract for goods and services, including but not limited
- 11 to contracts for goods and services as specifically authorized in
- 12 statute or rule, as well as other educational, instructional, and
- 13 specialized services. When a school district board of directors
- 14 contracts for educational, instructional, or specialized services, the
- 15 purpose of the contract must be to improve student learning or
- 16 achievement.
- 17 (2) Contracts may not be made with religious or sectarian
- 18 organizations or schools.

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- 1 **Sec. 2.** RCW 28A.400.285 and 1993 c 349 s 1 are each amended to 2 read as follows:
- 3 (1) When a school district or educational service district enters 4 into a contract for services that had been previously performed by classified school employees, the contract shall contain a specific 5 clause requiring the contractor to provide for persons performing such 6 7 services under the contract, health benefits that are similar to those provided for school employees who would otherwise perform the work, but 8 9 in no case are such health benefits required to be greater than the 10 benefits provided for basic health care services under chapter 70.47 11 RCW.
- (2) Decisions to enter into contracts for services by a school 12 13 district or educational service district may only be made: (a) After 14 the affected district has conducted a feasibility study determining the potential costs and benefits, including the impact on district 15 16 employees who would otherwise perform the work, that would result from contracting for the services; (b) after the decision to contract for 17 the services has been reviewed and approved by the superintendent of 18 19 public instruction; and (c) subject to any applicable requirements for 20 collective bargaining. The factors to be considered in the feasibility study shall be developed in consultation with representatives of the 21 22 affected employees and may include both long-term and short-term 23 effects of the proposal to contract for services.
- (3) This section applies only if ((the)) <u>a</u> contract ((would be)) <u>is</u>
 for services ((that are being)) performed by classified school
 employees ((as of)) <u>on or after</u> July 25, 1993.
 - (4) This section does not apply to:

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- 28 (a) Temporary, nonongoing, or nonrecurring service contracts; or
- 29 (b) Contracts for services previously performed by employees in 30 director/supervisor, professional, and technical positions.
 - (5) For the purposes of subsection (4) of this section:
- 32 (a) "Director/supervisor position" means a position in which an 33 employee directs staff members and manages a function, a program, or a 34 support service.
- 35 (b) "Professional position" means a position for which an employee 36 is required to have a high degree of knowledge and skills acquired 37 through a baccalaureate degree or its equivalent.
- 38 (c) "Technical position" means a position for which an employee is 39 required to have a combination of knowledge and skills that can be

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- 1 obtained through approximately two years of posthigh school education,
- 2 such as from a community or technical college, or by on-the-job
- 3 training.

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