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**SUBSTITUTE HOUSE BILL 1374**

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**State of Washington**

**55th Legislature**

**1997 Regular Session**

**By** House Committee on Education (originally sponsored by Representatives Smith, Johnson, Hickel, Talcott, B. Thomas and Thompson)

Read first time 02/27/97.

1 AN ACT Relating to alternate teacher certification; amending RCW  
2 28A.410.025, 28A.150.410, and 28A.415.025; adding new sections to  
3 chapter 28A.410 RCW; creating new sections; and declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** It is the intent of the legislature to  
6 facilitate a conditional opportunity for community members, including  
7 business and retired persons, to bring their expertise and work  
8 experiences into the classrooms in Washington to enrich the learning  
9 experience of students.

10 NEW SECTION. **Sec. 2.** (1) A school district on behalf of an  
11 individual candidate may apply to the superintendent of public  
12 instruction for the issuance of an alternate teacher certificate.

13 (2) The superintendent of public instruction shall issue the  
14 alternate teacher certificate if the following requirements are met and  
15 documented:

16 (a) The individual holds a baccalaureate degree from a regionally  
17 accredited institution of higher education;

1 (b) The individual has at least five years' work experience  
2 relevant to the subject area or areas the school district desires the  
3 individual to teach;

4 (c) The school district superintendent has determined that the  
5 individual has sufficient knowledge or experience to teach a particular  
6 subject or subjects and has recommended the individual to the school  
7 board of directors for approval. The school district superintendent  
8 shall recommend to the school board of directors for approval  
9 individuals he or she determines has sufficient knowledge or experience  
10 to teach a particular subject or subjects;

11 (d) The individual meets the age and character requirements  
12 established by the state board of education for all certificated staff,  
13 including compliance with the background check through the Washington  
14 state patrol criminal investigation system and the federal bureau of  
15 investigation as required under RCW 28A.410.010;

16 (e) The individual passes the state certification assessment of  
17 basic skills in reading, writing, communications, and mathematics when  
18 it becomes available;

19 (f) The individual possesses a contract specifying the terms and  
20 conditions of employment in a school district of the state; and

21 (g) The individual takes the certification assessment of teaching  
22 knowledge when it becomes available, and the results are used in the  
23 development of the written plan of assistance required under subsection  
24 (4) of this section.

25 (3) Until the state certification assessment of basic skills under  
26 subsection (2)(e) of this section is available, the individual shall  
27 complete a test of basic skills recommended by the state board of  
28 education. The passing scores shall be determined by the local school  
29 board until such time as the state board of education has by rule  
30 adopted minimum passing scores.

31 (4)(a) Prior to beginning teaching under the alternate teacher  
32 certificate, the individual shall develop with the employing school  
33 district a written plan for training, supervision, guidance, and  
34 support which shall be provided by the district to the individual while  
35 he or she holds the alternate teacher certificate.

36 (b) During the first ten weeks of employment, the school district  
37 shall provide direct supervision or observation of the teacher with an  
38 alternate certificate to assure the teacher's instructional  
39 effectiveness and identify any professional development needs.

1        NEW SECTION.    **Sec. 3.**    (1) The alternate teacher certificate allows  
2 the holder full authority to serve as a part-time or full-time teacher.  
3 The certificate shall be valid for not more than two years of full-time  
4 or part-time teaching or its equivalent.

5        (2) The alternate teacher certificate shall allow the holder to  
6 provide instructional services to students in any of the grades in  
7 middle school, junior high, and high school and teach only the subject  
8 or subjects approved by the local school board of directors and  
9 designated on the alternate teacher certificate.

10       NEW SECTION.    **Sec. 4.**    (1) An individual desiring to teach beyond  
11 the expiration date of the alternate teacher certificate may apply to  
12 the superintendent of public instruction for an initial or residency  
13 teaching certificate.    The state superintendent shall issue the  
14 individual an initial or residency certificate if the following  
15 requirements are met and documented:

16        (a) The individual has completed at least two school years of  
17 successful teaching experience based on the recommendations of the  
18 supervising principal and district superintendent and approved by the  
19 school board of directors;

20        (b) The individual has successfully passed the state certification  
21 assessments of subject knowledge when they become available; and

22        (c) The individual has successfully passed the state certification  
23 assessments of teaching knowledge when they become available.

24        (2) The state board of education may not require any other  
25 conditions than those specified under subsection (1) of this section to  
26 meet initial or residency certification requirements.

27        **Sec. 5.**    RCW 28A.410.025 and 1969 ex.s. c 223 s 28A.67.010 are each  
28 amended to read as follows:

29        No person shall be accounted as a qualified teacher within the  
30 meaning of the school law who is not the holder of a valid teacher's  
31 certificate, alternate certificate issued under section 2 of this act,  
32 or permit or other limited certificate issued by (~~lawful authority of~~  
33 ~~this state~~) the superintendent of public instruction pursuant to state  
34 law or the state board of education rules.

35        **Sec. 6.**    RCW 28A.150.410 and 1990 c 33 s 118 are each amended to  
36 read as follows:

1 (1) The legislature shall establish for each school year in the  
2 appropriations act a state-wide salary allocation schedule, for  
3 allocation purposes only, to be used to distribute funds for basic  
4 education certificated instructional staff salaries under RCW  
5 28A.150.260.

6 (2) The superintendent of public instruction shall calculate salary  
7 allocations for state funded basic education certificated instructional  
8 staff by determining the district average salary for basic education  
9 instructional staff using the salary allocation schedule established  
10 pursuant to this section. However, no district shall receive an  
11 allocation based upon an average basic education certificated  
12 instructional staff salary which is less than the average of the  
13 district's 1986-87 actual basic education certificated instructional  
14 staff salaries, as reported to the superintendent of public instruction  
15 prior to June 1, 1987, and the legislature may grant minimum salary  
16 increases on that base: PROVIDED, That the superintendent of public  
17 instruction may adjust this allocation based upon the education and  
18 experience of the district's certificated instructional staff and in  
19 accordance with subsection (4) of this section.

20 (3) Beginning January 1, 1992, no more than ninety college quarter-  
21 hour credits received by any employee after the baccalaureate degree  
22 may be used to determine compensation allocations under the state  
23 salary allocation schedule and LEAP documents referenced in the  
24 biennial appropriations act, or any replacement schedules and  
25 documents, unless:

26 (a) The employee has a masters degree; or

27 (b) The credits were used in generating state salary allocations  
28 before January 1, 1992.

29 (4) In determining state allocations and salaries for individuals  
30 participating in the alternate certification program under section 2 of  
31 this act, an individual's salary shall be based on the state-wide  
32 salary allocation schedule for individuals with zero years of service  
33 and the individual's degree. The two years of teaching under an  
34 alternate teaching certificate shall be included in the calculation of  
35 the individual's years of service when the individual is issued an  
36 initial or residency certificate as provided in section 4 of this act.

37 **Sec. 7.** RCW 28A.415.025 and 1995 c 284 s 3 are each amended to  
38 read as follows:

1       The state board of education shall establish rules for awarding  
2 clock hours for participation of certificated personnel in internships  
3 with business, industry, or government. To receive clock hours for an  
4 internship, the individual must demonstrate that the internship will  
5 provide beneficial skills and knowledge in an area directly related to  
6 his or her current assignment, or to his or her assignment for the  
7 following school year. (~~An individual may not receive more than the~~  
8 ~~equivalent of two college quarter credits for internships during a~~  
9 ~~calendar year period.~~) The total number of credits for internships  
10 that an individual may earn to advance on the salary schedule developed  
11 by the legislative evaluation and accountability program committee or  
12 its successor agency is limited to the equivalent of ((fifteen)) forty-  
13 five college quarter credits.

14       NEW SECTION. Sec. 8. Sections 2 through 4 of this act are each  
15 added to chapter 28A.410 RCW.

16       NEW SECTION. Sec. 9. The alternative teacher certificate shall be  
17 available beginning the 1997-98 school year.

18       NEW SECTION. Sec. 10. This act is necessary for the immediate  
19 preservation of the public peace, health, or safety, or support of the  
20 state government and its existing public institutions, and takes effect  
21 immediately.

22       NEW SECTION. Sec. 11. If any provision of this act or its  
23 application to any person or circumstance is held invalid, the  
24 remainder of the act or the application of the provision to other  
25 persons or circumstances is not affected.

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