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HOUSE BILL 1256

State of Washington 55th Legislature 1997 Regular Session

By Representatives Veloria, Van Luven, Alexander, Dunn, Sheldon, Blalock, Wolfe, Doumit, Gardner, Ogden, O'Brien, Costa, Conway, Murray, Cody, Linville, Keiser, Mason, Kessler, Chopp and Kenney

Read first time 01/20/97. Referred to Committee on Trade & Economic Development.

- 1 AN ACT Relating to incentives for basic skills training; adding a
- 2 new section to chapter 82.04 RCW; and adding a new section to chapter
- 3 28C.18 RCW.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 82.04 RCW 6 to read as follows:
- 7 (1) There may be credited against the tax imposed by this chapter,
- 8 the value of state-approved, employer-provided, or employer-sponsored
- 9 basic skills training, subject to the eligibility standards and
- 10 limitations set forth in this section.
- 11 (2) The credit allowed under this section is limited to an amount
- 12 equal to fifty percent of the qualified cost of the basic skills
- 13 training determined under subsection (4) of this section. The total
- 14 credit allowed per employee shall not exceed two thousand two hundred
- 15 dollars for any calendar year. The total credits allowed under this
- 16 section for a business shall not exceed ten thousand dollars for any
- 17 calendar year.
- 18 (3) The qualified cost of state-approved basic skills training
- 19 provided by the business to the employee or a qualified training

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- institution on behalf of the business to the employee, without charge, must be determined by the allocation of the cost method using generally accepted accounting standards.
- 4 (4) Before claiming the credit under this section, the business must submit an application for approval of the proposed basic skills 5 training from the work force training and education coordinating board 6 7 created under chapter 28C.18 RCW. The employer's request for approval must include a description of the proposed basic skills training, how 8 9 the proposed basic skills training will enhance the employee's job 10 performance or increase their opportunity for advancement, and the cost of the proposed basic skills training. 11
- (5) The department of revenue shall keep a running total of all 12 13 credits granted under this section during each calendar year and shall disallow any credits that would cause the total credits for any 14 15 calendar year to exceed five million dollars. A business whose credit 16 is disallowed under this subsection may carry the credit forward and 17 take the credit during the earliest calendar year or calendar years during which the total of all credits granted under this section does 18 19 not exceed five million dollars. The department of revenue, in 20 allowing the credit, shall give priority to a business whose credit has been previously disallowed under this subsection over businesses 21 initially claiming the credit under this section. 22
- 23 (6) This section applies only to basic skills training for which an 24 application is approved after June 30, 1997.
 - (7) As used in this section:

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- 26 (a) "Basic skills training" means education or training in skills 27 such as reading, writing, critical thinking, English as a second 28 language, mathematics, basic vocational technical training, and 29 computer literacy;
- 30 (b) "Business" means either a single taxpayer or consortium of two 31 or more taxpayers subject to taxation under this chapter and that has 32 less than fifty employees;
- 33 (c) "Qualified cost" means either: (i) Amounts paid directly to a 34 qualified training institution to cover the cost of tuition and 35 training materials for basic skills training; or (ii) the cost of basic 36 skills training provided by an employer or a group of two or more 37 employers to employees, without charge; and
- (d) "Qualified training institution" means a community college, technical college, joint apprenticeship and training committee, or

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- 1 private vocational school as defined in RCW 28C.10.020, that is
- 2 licensed by the work force training and education coordinating board.
- NEW SECTION. Sec. 2. A new section is added to chapter 28C.18 RCW to read as follows:
- The work force training and education coordinating board shall 5 evaluate the results of worker training provided under section 1 of 6 7 this act and report its findings to the appropriate policy and fiscal committees of the legislature by January 1, 1999, and every two years 8 9 thereafter. The report shall include, but not be limited to, number of employers that used the tax credit, number of employees that were 10 trained, type of training provided, and how the training enhanced the 11 employers' work force. The department of revenue, the employment 12 security department, the state board for community and technical 13 14 colleges, and the joint apprenticeship and training committees that are 15 party to contracts for training under section 1 of this act shall 16 provide the work force training and education coordinating board with data required for the evaluation. 17

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