

1 **SB 6699 - H AMD 1060 WITHDRAWN 3-5-98**

2 By Representative Lantz

3 On page 1, beginning on line 10, strike all of section 2 and  
4 insert the following:

5 NEW SECTION. **Sec. 2.** A new section is added to chapter 49.12  
6 RCW to read as follows:

7 An employer may disclose to a prospective employer job-related  
8 information about a former or current employee's job performance or  
9 conduct. An employer shall be civilly liable for the disclosure of  
10 such information only upon a showing by clear and convincing evidence  
11 that the employer knew the information was false or had a reckless  
12 disregard for the truth of the information. Nothing in this section  
13 shall affect or limit any other state, federal, or constitutional right  
14 otherwise available.-

15 Correct the title accordingly.

**EFFECT:** Adds that an employer will be civilly liable if he or she had a reckless disregard for the truth of the job-related information. Clarifies that the immunity provided to an employer does not affect or limit any other state, federal, or constitutional right.