

1 3901 AMH COOK H2876.1

2 **HB 3901** - H AMDS 280 ADOPTED 3-17-97

3 By Representative Cooke

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5 On page 40, line 22, after "participant." insert "Employers
6 providing positions created under this section shall meet the
7 requirements of chapter 49.46 RCW. This section shall not diminish or
8 result in the infringement of obligations or rights under chapter 49.36
9 RCW and the national labor relations act, 29 U.S.C. Ch. 7."

10 On page 40, line 32, after "agencies." insert "Participants in a
11 community service program established by this chapter are deemed
12 employees for the purpose of chapter 49.17 RCW."

13 On page 40, line 33, after "department." insert "Participants in a
14 community service program may not be assigned work if an employer has
15 terminated the employment of any current employee or otherwise caused
16 the involuntary reduction of its work force solely to fill the vacancy
17 so created with the participant."

18 EFFECT: Requires program participants of the community service and
19 wage subsidy programs to be subject to labor laws and federal
20 displacement rules.

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