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SENATE BILL 6255

State of Washington 54th Legislature 1996 Regular Session

By Senators Franklin, Wojahn, Kohl, Prentice, Quigley, Thibaudeau and Fairley

Read first time 01/09/96. Referred to Committee on Health & Long-Term Care.

- 1 AN ACT Relating to approval by the insurance commissioner of 2 premium rates; amending RCW 48.44.022, 48.44.023, 48.46.064, and
- 3 48.46.066; adding a new section to chapter 48.44 RCW; and adding a new
- 4 section to chapter 48.46 RCW.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 **Sec. 1.** RCW 48.44.022 and 1995 c 265 s 15 are each amended to read 7 as follows:
- 8 (1)(a) A health care service contractor offering any health benefit
- 9 plan to any individual shall offer and actively market to all
- 10 individuals a health benefit plan providing benefits identical to the
- 11 schedule of covered health services that are required to be delivered
- 12 to an individual enrolled in the basic health plan. Nothing in this
- 13 subsection shall preclude a contractor from offering, or an individual
- 14 from purchasing, other health benefit plans that may have more or less
- 15 comprehensive benefits than the basic health plan, provided such plans
- 16 are in accordance with this chapter. A contractor offering a health
- 17 benefit plan that does not include benefits provided in the basic
- 18 health plan shall clearly disclose these differences to the individual
- 19 in a brochure approved by the commissioner.

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- (b) A health benefit plan shall provide coverage for hospital 1 expenses and services rendered by a physician licensed under chapter 2 3 18.57 or 18.71 RCW but is not subject to the requirements of RCW 4 48.44.225, 48.44.240, 48.44.245, 48.44.290, 48.44.300, 48.44.320, 48.44.325, 48.44.330, 48.44.335, 48.44.340, 48.44.344, 5 48.44.360, 48.44.400, 48.44.440, 48.44.450, and 48.44.460 if the health 6 benefit plan is the mandatory offering under (a) of this subsection 7 8 that provides benefits identical to the basic health plan, to the
- 10 (2) Premium rates for health benefit plans for individuals <u>must be</u> 11 <u>approved by the insurance commissioner as provided in section 5 of this</u> 12 <u>act and</u> shall be subject to the following provisions:

extent these requirements differ from the basic health plan.

- 13 (a) The health care service contractor shall develop its rates 14 based on an adjusted community rate and may only vary the adjusted 15 community rate for:
- 16 (i) Geographic area;
- 17 (ii) Family size;
- 18 (iii) Age; and

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- 19 (iv) Wellness activities.
- (b) The adjustment for age in (a)(iii) of this subsection may not use age brackets smaller than five-year increments which shall begin with age twenty and end with age sixty-five. Individuals under the age of twenty shall be treated as those age twenty.
 - (c) The health care service contractor shall be permitted to develop separate rates for individuals age sixty-five or older for coverage for which medicare is the primary payer and coverage for which medicare is not the primary payer. Both rates shall be subject to the requirements of this subsection.
- (d) The permitted rates for any age group shall be no more than four hundred twenty-five percent of the lowest rate for all age groups on January 1, 1996, four hundred percent on January 1, 1997, and three hundred seventy-five percent on January 1, 2000, and thereafter.
- 33 (e) A discount for wellness activities shall be permitted to 34 reflect actuarially justified differences in utilization or cost 35 attributed to such programs not to exceed twenty percent.
- 36 (f) The rate charged for a health benefit plan offered under this 37 section may not be adjusted more frequently than annually except that 38 the premium may be changed to reflect:
- 39 (i) Changes to the family composition;

- 1 (ii) Changes to the health benefit plan requested by the 2 individual; or
- 3 (iii) Changes in government requirements affecting the health 4 benefit plan.
- 5 (g) For the purposes of this section, a health benefit plan that contains a restricted network provision shall not be considered similar 7 coverage to a health benefit plan that does not contain such a 8 provision, provided that the restrictions of benefits to network 9 providers result in substantial differences in claims costs. This subsection does not restrict or enhance the portability of benefits as 11 provided in RCW 48.43.015.
- 12 (3) Adjusted community rates established under this section shall 13 pool the medical experience of all individuals purchasing coverage, and 14 shall not be required to be pooled with the medical experience of 15 health benefit plans offered to small employers under RCW 48.44.023.
- 16 (4) As used in this section and RCW 48.44.023 "health benefit 17 plan," "small employer," "basic health plan," "adjusted community 18 rates," and "wellness activities" mean the same as defined in RCW 19 48.43.005.
- 20 **Sec. 2.** RCW 48.44.023 and 1995 c 265 s 16 are each amended to read 21 as follows:
- (1)(a) A health care services contractor offering any health 22 23 benefit plan to a small employer shall offer and actively market to the 24 small employer a health benefit plan providing benefits identical to 25 the schedule of covered health services that are required to be delivered to an individual enrolled in the basic health plan. Nothing 26 in this subsection shall preclude a contractor from offering, or a 27 small employer from purchasing, other health benefit plans that may 28 29 have more or less comprehensive benefits than the basic health plan, provided such plans are in accordance with this chapter. A contractor 30 offering a health benefit plan that does not include benefits in the 31 32 basic health plan shall clearly disclose these differences to the small employer in a brochure approved by the commissioner. 33
- 34 (b) A health benefit plan shall provide coverage for hospital 35 expenses and services rendered by a physician licensed under chapter 36 18.57 or 18.71 RCW but is not subject to the requirements of RCW 37 48.44.225, 48.44.240, 48.44.245, 48.44.290, 48.44.300, 48.44.310, 38 48.44.320, 48.44.325, 48.44.330, 48.44.335, 48.44.340, 48.44.344,

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- 1 48.44.360, 48.44.400, 48.44.440, 48.44.450, and 48.44.460 if: (i) The
- 2 health benefit plan is the mandatory offering under (a) of this
- 3 subsection that provides benefits identical to the basic health plan,
- 4 to the extent these requirements differ from the basic health plan; or
- 5 (ii) the health benefit plan is offered to employers with not more than
- 6 twenty-five employees.
- 7 (2) Nothing in this section shall prohibit a health care service
- 8 contractor from offering, or a purchaser from seeking, benefits in
- 9 excess of the basic health plan services. All forms, policies, and
- 10 contracts shall be submitted for approval to the commissioner, and the
- 11 rates of any plan offered under this section shall be reasonable in
- 12 relation to the benefits thereto.
- 13 (3) Premium rates for health benefit plans for small employers as
- 14 defined in this section <u>must be approved by the insurance commissioner</u>
- 15 as provided in section 5 of this act and shall be subject to the
- 16 following provisions:
- 17 (a) The contractor shall develop its rates based on an adjusted
- 18 community rate and may only vary the adjusted community rate for:
- 19 (i) Geographic area;
- 20 (ii) Family size;
- 21 (iii) Age; and
- 22 (iv) Wellness activities.
- 23 (b) The adjustment for age in (a)(iii) of this subsection may not
- 24 use age brackets smaller than five-year increments, which shall begin
- 25 with age twenty and end with age sixty-five. Employees under the age
- 26 of twenty shall be treated as those age twenty.
- 27 (c) The contractor shall be permitted to develop separate rates for
- 28 individuals age sixty-five or older for coverage for which medicare is
- 29 the primary payer and coverage for which medicare is not the primary
- 30 payer. Both rates shall be subject to the requirements of this
- 31 subsection (3).
- 32 (d) The permitted rates for any age group shall be no more than
- 33 four hundred twenty-five percent of the lowest rate for all age groups
- 34 on January 1, 1996, four hundred percent on January 1, 1997, and three
- 35 hundred seventy-five percent on January 1, 2000, and thereafter.
- 36 (e) A discount for wellness activities shall be permitted to
- 37 reflect actuarially justified differences in utilization or cost
- 38 attributed to such programs not to exceed twenty percent.

- 1 (f) The rate charged for a health benefit plan offered under this 2 section may not be adjusted more frequently than annually except that 3 the premium may be changed to reflect:
 - (i) Changes to the enrollment of the small employer;

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- 5 (ii) Changes to the family composition of the employee;
- 6 (iii) Changes to the health benefit plan requested by the small 7 employer; or
- 8 (iv) Changes in government requirements affecting the health 9 benefit plan.
- 10 (g) Rating factors shall produce premiums for identical groups that 11 differ only by the amounts attributable to plan design, with the 12 exception of discounts for health improvement programs.
- (h) For the purposes of this section, a health benefit plan that contains a restricted network provision shall not be considered similar coverage to a health benefit plan that does not contain such a provision, provided that the restrictions of benefits to network providers result in substantial differences in claims costs. This subsection does not restrict or enhance the portability of benefits as provided in RCW 48.43.015.
- 20 (i) Adjusted community rates established under this section shall 21 pool the medical experience of all groups purchasing coverage.
- 22 (4) The health benefit plans authorized by this section that are 23 lower than the required offering shall not supplant or supersede any 24 existing policy for the benefit of employees in this state. Nothing in 25 this section shall restrict the right of employees to collectively 26 bargain for insurance providing benefits in excess of those provided 27 herein.
- (5)(a) Except as provided in this subsection, requirements used by a contractor in determining whether to provide coverage to a small employer shall be applied uniformly among all small employers applying for coverage or receiving coverage from the carrier.
- 32 (b) A contractor shall not require a minimum participation level 33 greater than:
- (i) One hundred percent of eligible employees working for groupswith three or less employees; and
- 36 (ii) Seventy-five percent of eligible employees working for groups37 with more than three employees.
- 38 (c) In applying minimum participation requirements with respect to 39 a small employer, a small employer shall not consider employees or

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- 1 dependents who have similar existing coverage in determining whether 2 the applicable percentage of participation is met.
- 3 (d) A contractor may not increase any requirement for minimum 4 employee participation or modify any requirement for minimum employer 5 contribution applicable to a small employer at any time after the small 6 employer has been accepted for coverage.
- 7 (6) A contractor must offer coverage to all eligible employees of 8 a small employer and their dependents. A contractor may not offer 9 coverage to only certain individuals or dependents in a small employer 10 group or to only part of the group. A contractor may not modify a health plan with respect to a small employer or any eligible employee 11 or dependent, through riders, endorsements or otherwise, to restrict or 12 13 exclude coverage or benefits for specific diseases, medical conditions, or services otherwise covered by the plan. 14
- 15 **Sec. 3.** RCW 48.46.064 and 1995 c 265 s 17 are each amended to read 16 as follows:
- (1)(a) A health maintenance organization offering any health 17 18 benefit plan to any individual shall offer and actively market to all 19 individuals a health benefit plan providing benefits identical to the schedule of covered health services that are required to be delivered 20 to an individual enrolled in the basic health plan. Nothing in this 21 subsection shall preclude a health maintenance organization from 22 23 offering, or an individual from purchasing, other health benefit plans 24 that may have more or less comprehensive benefits than the basic health 25 plan, provided such plans are in accordance with this chapter. A health maintenance organization offering a health benefit plan that 26 does not include benefits provided in the basic health plan shall 27 clearly disclose these differences to the individual in a brochure 28 29 approved by the commissioner.
- 30 (b) A health benefit plan shall provide coverage for hospital expenses and services rendered by a physician licensed under chapter 31 18.57 or 18.71 RCW but is not subject to the requirements of RCW 32 33 48.46.275, ((48.26.280 [48.46.280])) <u>48.46.280</u>, 48.46.285, 48.46.290, 34 48.46.350, 48.46.355, 48.46.375, 48.46.440, 48.46.480, 48.46.510, 48.46.520, and 48.46.530 if the health benefit plan is the mandatory 35 36 offering under (a) of this subsection that provides benefits identical to the basic health plan, to the extent these requirements differ from 37 38 the basic health plan.

- (2) Premium rates for health benefit plans for individuals <u>must be</u> approved by the insurance commissioner as provided in section 6 of this <u>act and</u> shall be subject to the following provisions:
- 4 (a) The health maintenance organization shall develop its rates 5 based on an adjusted community rate and may only vary the adjusted 6 community rate for:
 - (i) Geographic area;
- 8 (ii) Family size;
- 9 (iii) Age; and

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- 10 (iv) Wellness activities.
- (b) The adjustment for age in (a)(iii) of this subsection may not use age brackets smaller than five-year increments which shall begin with age twenty and end with age sixty-five. Individuals under the age of twenty shall be treated as those age twenty.
- 15 (c) The health maintenance organization shall be permitted to 16 develop separate rates for individuals age sixty-five or older for 17 coverage for which medicare is the primary payer and coverage for which 18 medicare is not the primary payer. Both rates shall be subject to the 19 requirements of this subsection.
- (d) The permitted rates for any age group shall be no more than four hundred twenty-five percent of the lowest rate for all age groups on January 1, 1996, four hundred percent on January 1, 1997, and three hundred seventy-five percent on January 1, 2000, and thereafter.
- (e) A discount for wellness activities shall be permitted to reflect actuarially justified differences in utilization or cost attributed to such programs not to exceed twenty percent.
- (f) The rate charged for a health benefit plan offered under this section may not be adjusted more frequently than annually except that the premium may be changed to reflect:
 - (i) Changes to the family composition;
- 31 (ii) Changes to the health benefit plan requested by the 32 individual; or
- 33 (iii) Changes in government requirements affecting the health 34 benefit plan.
- 35 (g) For the purposes of this section, a health benefit plan that 36 contains a restricted network provision shall not be considered similar 37 coverage to a health benefit plan that does not contain such a 38 provision, provided that the restrictions of benefits to network 39 providers result in substantial differences in claims costs. This

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- subsection does not restrict or enhance the portability of benefits as provided in RCW 48.43.015.
- 3 (3) Adjusted community rates established under this section shall 4 pool the medical experience of all individuals purchasing coverage, and 5 shall not be required to be pooled with the medical experience of 6 health benefit plans offered to small employers under RCW 48.46.066.
- 7 (4) As used in this section and RCW 48.46.066, "health benefit 8 plan," "basic health plan," "adjusted community rate," "small 9 employer," and "wellness activities" mean the same as defined in RCW 10 48.43.005.
- 11 **Sec. 4.** RCW 48.46.066 and 1995 c 265 s 18 are each amended to read 12 as follows:
- (1)(a) A health maintenance organization offering any health 13 14 benefit plan to a small employer shall offer and actively market to the 15 small employer a health benefit plan providing benefits identical to 16 the schedule of covered health services that are required to be delivered to an individual enrolled in the basic health plan. Nothing 17 18 in this subsection shall preclude a health maintenance organization 19 from offering, or a small employer from purchasing, other health benefit plans that may have more or less comprehensive benefits than 20 the basic health plan, provided such plans are in accordance with this 21 22 chapter. A health maintenance organization offering a health benefit plan that does not include benefits in the basic health plan shall 23 24 clearly disclose these differences to the small employer in a brochure approved by the commissioner. 25
- (b) A health benefit plan shall provide coverage for hospital 26 expenses and services rendered by a physician licensed under chapter 27 18.57 or 18.71 RCW but is not subject to the requirements of RCW 28 29 48.46.275, 48.46.280, 48.46.285, 48.46.290, 48.46.350, 48.46.355, 48.46.375, 48.46.440, 48.46.480, 48.46.510, 48.46.520, and 48.46.530 30 if: (i) The health benefit plan is the mandatory offering under (a) of 31 this subsection that provides benefits identical to the basic health 32 plan, to the extent these requirements differ from the basic health 33 34 plan; or (ii) the health benefit plan is offered to employers with not more than twenty-five employees. 35
- 36 (2) Nothing in this section shall prohibit a health maintenance 37 organization from offering, or a purchaser from seeking, benefits in 38 excess of the basic health plan services. All forms, policies, and

- 1 contracts shall be submitted for approval to the commissioner, and the 2 rates of any plan offered under this section shall be reasonable in 3 relation to the benefits thereto.
- 4 (3) Premium rates for health benefit plans for small employers as
 5 defined in this section <u>must be approved by the insurance commissioner</u>
 6 <u>as provided in section 6 of this act and</u> shall be subject to the
 7 following provisions:
- 8 (a) The health maintenance organization shall develop its rates 9 based on an adjusted community rate and may only vary the adjusted 10 community rate for:
- 11 (i) Geographic area;
- 12 (ii) Family size;
- 13 (iii) Age; and

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- 14 (iv) Wellness activities.
- (b) The adjustment for age in (a)(iii) of this subsection may not use age brackets smaller than five-year increments, which shall begin with age twenty and end with age sixty-five. Employees under the age of twenty shall be treated as those age twenty.
- 19 (c) The health maintenance organization shall be permitted to 20 develop separate rates for individuals age sixty-five or older for 21 coverage for which medicare is the primary payer and coverage for which 22 medicare is not the primary payer. Both rates shall be subject to the 23 requirements of this subsection (3).
- (d) The permitted rates for any age group shall be no more than four hundred twenty-five percent of the lowest rate for all age groups on January 1, 1996, four hundred percent on January 1, 1997, and three hundred seventy-five percent on January 1, 2000, and thereafter.
- (e) A discount for wellness activities shall be permitted to reflect actuarially justified differences in utilization or cost attributed to such programs not to exceed twenty percent.
- 31 (f) The rate charged for a health benefit plan offered under this 32 section may not be adjusted more frequently than annually except that 33 the premium may be changed to reflect:
 - (i) Changes to the enrollment of the small employer;
- 35 (ii) Changes to the family composition of the employee;
- 36 (iii) Changes to the health benefit plan requested by the small 37 employer; or
- 38 (iv) Changes in government requirements affecting the health 39 benefit plan.

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- 1 (g) Rating factors shall produce premiums for identical groups that 2 differ only by the amounts attributable to plan design, with the 3 exception of discounts for health improvement programs.
- 4 (h) For the purposes of this section, a health benefit plan that contains a restricted network provision shall not be considered similar 6 coverage to a health benefit plan that does not contain such a 7 provision, provided that the restrictions of benefits to network 8 providers result in substantial differences in claims costs. This 9 subsection does not restrict or enhance the portability of benefits as 10 provided in RCW 48.43.015.
- 11 (i) Adjusted community rates established under this section shall 12 pool the medical experience of all groups purchasing coverage.
- 13 (4) The health benefit plans authorized by this section that are
 14 lower than the required offering shall not supplant or supersede any
 15 existing policy for the benefit of employees in this state. Nothing in
 16 this section shall restrict the right of employees to collectively
 17 bargain for insurance providing benefits in excess of those provided
 18 herein.
- (5)(a) Except as provided in this subsection, requirements used by a health maintenance organization in determining whether to provide coverage to a small employer shall be applied uniformly among all small employers applying for coverage or receiving coverage from the carrier.
- 23 (b) A health maintenance organization shall not require a minimum 24 participation level greater than:
- 25 (i) One hundred percent of eligible employees working for groups 26 with three or less employees; and
- 27 (ii) Seventy-five percent of eligible employees working for groups 28 with more than three employees.
- (c) In applying minimum participation requirements with respect to a small employer, a small employer shall not consider employees or dependents who have similar existing coverage in determining whether the applicable percentage of participation is met.
- 33 (d) A health maintenance organization may not increase any 34 requirement for minimum employee participation or modify any 35 requirement for minimum employer contribution applicable to a small 36 employer at any time after the small employer has been accepted for 37 coverage.
- 38 (6) A health maintenance organization must offer coverage to all 39 eligible employees of a small employer and their dependents. A health

- 1 maintenance organization may not offer coverage to only certain
- 2 individuals or dependents in a small employer group or to only part of
- 3 the group. A health maintenance organization may not modify a health
- 4 plan with respect to a small employer or any eligible employee or
- 5 dependent, through riders, endorsements or otherwise, to restrict or
- 6 exclude coverage or benefits for specific diseases, medical conditions,
- 7 or services otherwise covered by the plan.
- 8 <u>NEW SECTION.</u> **Sec. 5.** A new section is added to chapter 48.44 RCW 9 to read as follows:
- 10 (1) Premium rates for health benefit plans and health care service
- 11 contracts must be filed with the insurance commissioner for approval.
- 12 No rate may be charged unless approved by the insurance commissioner
- 13 except as provided in subsection (2) of this section.
- 14 (2) For the period beginning one hundred eighty days after the date
- 15 of filing the premium rate with the insurance commissioner or, if
- 16 supporting data has been requested by the insurance commissioner, after
- 17 submittal of a satisfactory response to the last request for data until
- 18 the insurance commissioner acts upon the filing, the filed rate may be
- 19 charged.
- 20 <u>NEW SECTION.</u> **Sec. 6.** A new section is added to chapter 48.46 RCW
- 21 to read as follows:
- 22 (1) Premium rates for health benefit plans and health maintenance
- 23 agreements must be filed with the insurance commissioner for approval.
- 24 No rate may be charged until the rate is approved by the insurance
- 25 commissioner except as provided in subsection (2) of this section.
- 26 (2) For the period beginning one hundred eighty days after the date
- 27 of filing the premium rate with the insurance commissioner or, if
- 28 supporting data has been requested by the insurance commissioner, after
- 29 submittal of a satisfactory response to the last request for data until
- 30 the insurance commissioner acts upon the filing, the filed rate may be
- 31 charged.

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