

CERTIFICATION OF ENROLLMENT

HOUSE BILL 2932

54th Legislature
1996 Regular Session

Passed by the House March 4, 1996
Yeas 90 Nays 3

**Speaker of the
House of Representatives**

Passed by the Senate February 29, 1996
Yeas 48 Nays 0

President of the Senate

Approved

Governor of the State of Washington

CERTIFICATE

I, Timothy A. Martin, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE BILL 2932** as passed by the House of Representatives and the Senate on the dates hereon set forth.

Chief Clerk

FILED

**Secretary of State
State of Washington**

HOUSE BILL 2932

AS AMENDED BY THE SENATE

Passed Legislature - 1996 Regular Session

State of Washington 54th Legislature 1996 Regular Session

By Representatives Sheahan, Smith and McMahan

Read first time 01/29/96. Referred to Committee on Law & Justice.

1 AN ACT Relating to resolving claims of illegal discrimination; and
2 adding a new section to chapter 49.60 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.60 RCW
5 to read as follows:

6 (1) The legislature finds that: (a) Equal protection under the law
7 is a fundamental principle of constitutional government essential to
8 the well-being and perpetuation of a free society; (b) governmental
9 entities should not engage in any discrimination prohibited by this
10 chapter; (c) governmental entities should review employment-related
11 practices to ensure discrimination prohibited by this chapter does not
12 occur; and (d) existing remedies for resolving claims of illegal
13 discrimination against public or private entities may unnecessarily
14 create a difficult, lengthy, and costly process for all parties
15 involved.

16 (2) The commission is authorized, in addition to RCW 49.60.240 and
17 49.60.250, to offer alternative dispute resolution as a process through

1 which parties involved in a claim of illegal discrimination can attempt
2 to resolve the claim.

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