

2 **SSB 6583** - H COMM AMD **NOT ADOPTED 2-29-96**
3 By Committee on Higher Education

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5 Strike everything after the enacting clause and insert the
6 following:

7 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50
8 RCW to read as follows:

9 For the purposes of determining eligibility of state-mandated
10 insurance and retirement benefits under RCW 28B.10.400 for part-time
11 academic employees in community and technical colleges, the following
12 definitions shall be used:

13 (1) "Full-time academic work load" means the number of in-class
14 teaching hours that a full-time instructor must teach to fulfill his or
15 her employment obligations in a given discipline in a given college.
16 If full-time academic work load is defined in a contract adopted
17 through the collective bargaining process, that definition shall
18 prevail. If the full-time work load bargained in a contract includes
19 more than in-class teaching hours, only that portion that is in-class
20 teaching hours may be considered academic work load.

21 (2) "In-class teaching hours" means contact classroom and lab hours
22 in which full or part-time academic employees are performing
23 contractually assigned teaching duties. The in-class teaching hours
24 shall not include any duties performed in support of, or in addition to
25 those contractually assigned in-class teaching hours.

26 (3) "Academic employee" in a community or technical college means
27 any teacher, counselor, librarian, or department head who is employed
28 by a college district, whether full or part-time, with the exception of
29 the chief administrative officer of, and any administrator in, each
30 college district.

31 (4) "Part-time academic work load" means any percentage of a full-
32 time academic work load for which the part-time academic employee is
33 not paid on the full-time academic salary schedule.

34 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50 RCW
35 to read as follows:

1 For the purposes of determining eligibility for receipt of state-
2 mandated benefits for part-time academic employees at community and
3 technical colleges, each institution shall report to the appropriate
4 agencies the names of eligible part-time academic employees who qualify
5 for benefits based on calculating the hours worked by part-time
6 academic employees as a percentage of the part-time academic work load
7 to the full-time academic work load in a given discipline in a given
8 institution.

9 NEW SECTION. **Sec. 3.** A new section is added to chapter 28B.50 RCW
10 to read as follows:

11 (1) The legislature finds that community colleges and technical
12 colleges have an obligation to carry out their roles and missions in an
13 ethical fashion. The legislature also finds that governing boards for
14 community colleges and technical colleges have a responsibility to
15 provide leadership and guidance to their colleges in the ethical
16 treatment of students, faculty, staff, and people in the communities
17 served by the colleges.

18 (2) The state board for community and technical colleges shall
19 convene a task force to conduct an ethics audit of the community and
20 technical college system. The task force shall consist exclusively of
21 members of the state board and members of community college and
22 technical college governing boards. In performing the audit, the task
23 force's initial focus shall be on the treatment of part-time faculty.
24 When auditing the treatment of part-time faculty, the board
25 deliberations shall include but not be limited to salary issues,
26 provision of health and retirement benefits, the implications of
27 increased reliance on part-time rather than full-time faculty, the
28 implications of workload definitions, and tangible and intangible ways
29 to recognize the professional stature of part-time faculty.

30 (3) The task force shall report its initial findings to the state
31 board, local governing boards, and other interested parties by October
32 31, 1997. The report shall include recommendations on a set of ethical
33 operating principles for the colleges to follow in their treatment of
34 faculty, staff, students, community members, and other educational
35 sectors. By January 5, 1998, the state board for community and
36 technical colleges shall adopt and periodically update a set of ethical
37 operating principles for colleges in the community and technical
38 college system. The board shall encourage and, to the extent possible,

1 require each local governing board to adopt and implement the
2 principles."

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6 On page 1, line 1 of the title, after "education;" strike the
7 remainder of the title and insert "and adding new sections to chapter
8 28B.50 RCW."

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