
BILL REQUEST - CODE REVISER'S OFFICE

BILL REQ. #: H-2750.1/95

ATTY/TYPIST: LL:as

BRIEF TITLE:

2 **SB 5990** - H COMM AMD
3 By Committee on Appropriations

4

5 Strike everything after the enacting clause and insert the
6 following:

7 "NEW SECTION. **Sec. 1.** A new section is added to chapter 41.50 RCW
8 to read as follows:

9 (1) The governing body of an employer under chapter 41.32 or 41.40
10 RCW shall comply with the provisions of subsection (2) of this section
11 prior to executing a contract or collective bargaining agreement with
12 members under chapter 41.32 or 41.40 RCW which provides for:

13 (a) A cash out of unused annual leave in excess of two hundred
14 forty hours of such leave. "Cash out" for purposes of this subsection
15 means any payment in lieu of an accrual of annual leave or any payment
16 added to regular salary, concurrent with a reduction of annual leave;

17 (b) A cash out of any other form of leave;

18 (c) A payment for, or in lieu of, any personal expense or
19 transportation allowance;

20 (d) The portion of any payment that exceeds twice the regular rate
21 of pay; or

22 (e) Any other termination or severance payment.

23 (2) Any governing body entering into a contract or collective
24 bargaining agreement that includes a compensation provision listed in
25 subsection (1) of this section shall do so only after public notice in
26 compliance with the open public meetings act, chapter 42.30 RCW. This
27 notification requirement may be accomplished as part of the approval
28 process for adopting a contract or collective bargaining agreement in
29 whole, and does not require separate or additional open public
30 meetings. At the meetings, full disclosure shall be made of the nature
31 of the proposed compensation provision, and the employer's estimate of
32 the excess compensation billings under RCW 41.50.150 that the employing
33 entity would have to pay as a result of the proposed compensation
34 provision. The employer shall notify the department of its compliance
35 with this section at the time the department bills the employer under
36 RCW 41.40.150 for the pension impact of compensation provisions listed

1 in subsection (1) of this section that are adopted after the effective
2 date of this act."

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5
6 On page 1, line 2 of the title, after "compensation;" strike the
7 remainder of the title and insert "and adding a new section to chapter
8 41.50 RCW."

9 EFFECT: Only requires one public notice and meeting prior to
10 adoption of one of the listed forms of compensation; eliminates LEOFF
11 employers and members from the reporting requirement.

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