

1 **HB 2847** - H AMD **154 ADOPTED 2-8-96**

2 By Representatives Horn, Kessler and McMorris

3 Strike everything after the enacting clause and insert the
4 following:

5 "NEW SECTION. **Sec. 1.** The legislature declares that an
6 employer may require a reasonable dress code for employee wearing
7 apparel during working hours. The legislature further declares
8 that employers need not compensate employees for this required
9 wearing apparel when the apparel is of a usual and customary style
10 that conforms to a general dress standard, and the exact color of
11 the apparel is not specified or the color specified is black or
12 white.

13
14 NEW SECTION. **Sec. 2.** A new section is added to chapter 49.12
15 RCW to read as follows:

16 When an employer is otherwise required under this chapter to
17 compensate an employee for the cost of a uniform, the employer may
18 not be required to compensate an employee for wearing apparel that
19 is required by the employer to be worn at work when the wearing
20 apparel is of a usual and customary style that conforms to a
21 general dress standard and when the exact color of the apparel,
22 other than black or white, is not specified."

23
24 Correct the title.

EFFECT: An employer may not be required to compensate an
employee for clothing that the employer requires if the
clothing is a usual and customary style that conforms to a
general dress standard and the color, unless black or white,
is not specified.