

1 **SHB 2345 - H AMDS 316 WITHDRAWN 2-19-96**

2 By Representatives Scheuerman, Romero and others

3 On page 9, line 14, strike "49,132,000" and insert  
4 "49,110,000"

5  
6 On page 10, line 10, strike "284,986,000" and insert  
7 "284,964,000"

8  
9 On page 17, line 36, strike "722,000" and insert "700,000"

10  
11 On page 18, beginning on line 4, strike subsection (b)

12  
13 Renumber subsections consecutively and correct internal  
14 references accordingly.

15  
16 On page 137, line 2, strike "35,100,000" and insert  
17 "35,673,000"

18  
19 On page 137, line 8, strike "155,101,000" and insert  
20 "155,674,000"

21  
22 On page 137, after line 31, insert the following:

23 (6) \$573,000 of the general fund--state appropriation is  
24 provided solely for severance to state employees whose employment  
25 is terminated as a result of Fourth Substitute House Bill No. 2009  
26 (eliminating the energy office). For such employees, the state  
27 shall use all current state job placement processes to provide  
28 alternative employment and to minimize the economic loss to the  
29 former employee. (a) For employees who do not choose to accept  
30 alternative employment with the state, \$529,000 of this amount is  
31 provided solely for severance pay up to a rate of two weeks, or ten

1 working days, compensation for each one year of continuous state  
2 employment. In calculating an employee's severance pay, the  
3 compensation level upon termination shall be utilized. (b) For  
4 employees who are not reemployed by the state or another private or  
5 public entity, \$44,000 of this amount is provided solely for  
6 extended insurance benefits. Such an employee may receive a state  
7 subsidy of up to \$150 per month toward his or her insurance  
8 benefits purchased under the federal consolidated omnibus budget  
9 reconciliation act (COBRA) for a period not to exceed one year from  
10 the date of separation.

**EFFECT:** Provides \$529,000 for severance pay to employees terminated due to the enactment of 4SHB 2009. Expands insurance subsidy to such employees from six months to twelve months at a cost of \$22,000.

**FISCAL IMPACT:**

Increases General Fund-State by \$551,000.