

1 **ESHB 1451** - H AMD TO H AMD (1451-S.E AMH .... H2532.1)

2 By Representative Mastin

3 On page 16, after line 6, insert the following:

4 "(5) For the purposes of this section, in an action against a  
5 self-insurance group subject to chapter 51.-- RCW (sections 1  
6 through 23 of this act) or against an employer member of such a  
7 group, "discrimination" includes, but is not limited to, an attempt  
8 by the employer to force an employee to not report an industrial  
9 accident or to treat an industrial accident as an off-the-job  
10 injury. This subsection (5) shall not be construed as limiting the  
11 definition of "discrimination" for other actions filed under this  
12 section."

**EFFECT:** Adds that "discrimination" for actions by workers filing a complaint with the Department of Labor and Industries against a self-insurance group or employer member of the group includes any employer attempt to force an employee not to report an industrial accident or treat it as an off-the-job injury.